

**SIDE LETTER OF AGREEMENT BETWEEN THE COUNTY OF MARIPOSA
AND THE DEPUTY SHERIFFS' ASSOCIATION**

This Side Letter of Agreement is made a part of and incorporated into the Memorandum of Understanding dated January 1, 2019 through December 31, 2021 by and between the County of Mariposa and the Deputy Sheriffs' Association.

WHEREAS, the President signed an Executive Order to close all public offices on Thursday, December 24, 2020 (Christmas Eve) and Mariposa County followed suit and declared Christmas Eve as a County holiday for all County employees, and

WHEREAS, section 9.1 of the Memorandum of Understanding (MOU) with the Deputy Sheriffs' Association (DSA) provides thirteen (13) paid holidays per year to the classifications of Custodial Deputy, Sheriff's Deputy, and Sheriff's Detective and these thirteen (13) holidays are worked into the duty schedule and these holidays must be taken by the end of the calendar year, and

WHEREAS, the duty schedule that includes the date of Thursday, December 24, 2020 was prepared far in advance of the County's holiday declaration and thus, the additional holiday is not reflected in the schedule, and

WHEREAS, the parties recognize that employees in the aforementioned classifications are either scheduled to have a regular day off on December 24, 2020 or may be required to work on this day and consideration shall be given to those employees so that they too receive the benefit of the additional holiday;

NOW, THEREFORE, the parties agree as follows:

1. For those employees in the classifications of Custodial Deputy, Sheriff's Deputy, and Sheriff's Detective who have a regular day off on December 24, 2020, they shall receive eight (8) hours of holiday credit that shall be taken during the 2021 calendar year.
2. For those employees in the aforementioned classifications who are required to work on December 24, 2020, they shall receive eight (8) hours of holiday credit that shall be taken during the 2021 calendar year.
3. Pursuant to section 9.1 of the MOU, any holiday time not used during the 2021 calendar year will not be carried over into the next calendar year and will be considered forfeited by the employee. There is no cash value to the additional holiday leave identified above.
4. This agreement is not applicable to the classifications of District Attorney Investigator, Deputy Probation Officers I/II/III, and Probation Corrections Officer as these classifications are subject to the holiday schedule outlined in section 9.1.1 of the DSA MOU.

FOR THE COUNTY:


zorrosign 61A3AF32BF

Marshall Long, Vice-Chair
Mariposa County Board of Supervisors

Date: 01/08/2021

FOR THE UNION


zorrosign 61A3AF32C9

Weston Carroll, President
Deputy Sheriffs' Association

Date: 01/08/2021

APPROVED AS TO FORM:


zorrosign 61A3AF32B5

Steven W. Dahlem, County Counsel