

DEPARTMENT:

BY:

PHONE:

Public Health Department Charles B. Mosher, MD, Health Officer 966-3689

RECOMMENDED ACTION AND JUSTIFICATION:

Authorize an exemption from the current hiring "freeze" to allow the Health Department to fill the Health Educator position. This position was created last fiscal year and filled as extra help through the end of FY 89-90. The person who was hired is to be brought on as permanent position effective the beginning of FY 90-91. This position is 100% state funded. Rate Range to be established at 194-210.

Resolution No. 90-358 is amended and superseded in its entirety, and Employee Allocation Schedule, Exhibit A-169, together with Schedule of Salary Ranges Exhibit C-1 and D-1 are attached by this reference.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Board approved creation of this position in FY 89-90 (Resolution 90-047). It is in the FY 90-91 Budget.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Loss of Health Educator and attendant state funds.

COSTS: ( ) Not Applicable  
A. Budgeted current FY \$ 35,000  
B. Total anticipated costs \$ 35,000  
C. Required Add'l funding \$ \_\_\_\_\_  
D. Source: Prop 99/Tobacco Cessation Funds

SPECIAL INSTRUCTIONS:  
List the attachments and number the pages consecutively:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

SOURCE: ( ) 4/5ths Vote Required  
A. Internal transfers \$ \_\_\_\_\_  
B. Unanticipated revenues \$ \_\_\_\_\_  
C. Reserve for contingency \$ \_\_\_\_\_  
D. Description: \_\_\_\_\_  
Balance in Reserve for Contingencies, if approved: \$ \_\_\_\_\_

CLERK'S USE ONLY:

Res. No.: 90-361  
Ord. No.: \_\_\_\_\_  
Vote - Ayes: 4 Noes: \_\_\_\_\_  
Absent: \_\_\_\_\_ Abstained: 1  
KWS Approved ( ) Denied  
( ) Minute Order Attached

ADMINISTRATIVE OFFICER'S RECOMMENDATION:

This item on agenda as:

- \_\_\_\_\_ Recommended
- \_\_\_\_\_ Not Recommended
- X For Policy Determination
- \_\_\_\_\_ Submitted with Comment
- \_\_\_\_\_ Returned for Further Action

The foregoing instrument is a correct copy of the original on file in this office.

Date: \_\_\_\_\_

ATTEST: MARGIE WILLIAMS  
Clerk of the Board of Supervisors  
County of Mariposa, State of CA  
By: \_\_\_\_\_  
Deputy

Comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

A.O. Initials: [Signature]

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
<b>A. AGRICULTURE COMMISSION</b>	
1 { Agricultural Inspector III	155-171
{ Agricultural Inspector II	152-168
{ Agricultural Inspector I	144-160
<b>B. ASSESSOR</b>	
1 Assessor	\$39,444 flt
1 Chief Appraiser	179-195
1 Appraiser III	165-181
2 { Appraiser II	161-177
{ Appraiser I	151-167
1 Assesment Office Manager	151-167
1 Office Technician	144-160
1 Property Mapper	146-162
1 Assessment Clerk/Appraiser Trainee	135-151
1 Assessment Clerk	119-135
<b>C. AUDITOR/RECORDER</b>	
1 Auditor/Recorder	\$39,060 flt
1 Assistant Auditor/Recorder	178-194
1 { Accountant II	159-175
{ Accountant I	151-167
5 { Auditing/Recording Technician II	129-145
{ Auditing/Recording Technician I	122-138
<b>D. BOARD OF SUPERVISORS</b>	
5 Supervisors	*\$20,000 flt
1 Clerk of the Board of Supervisors	154-170
1 Senior Office Assistant	114-130
Administration Division:	
1 Administrative Officer	\$51,637 flt
1 Office Technician	144-160
1 Executive Secretary	132-148

\*Salary set by Ordinance

EXHIBIT A-169

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from</u>	<u>Salary Schedule</u>
E. COUNTY CLERK/REGISTRAR OF VOTERS		
1	County Clerk/Registrar of Voters	\$38,076 flt
1	Assistant County Clerk	164-180
1	Senior Superior Court Clerk	140-156
1	Elections and Jury Clerk	132-148
1	Superior Court Clerk	126-142
1	Senior Office Assistant	116-132
F. 1 CONSTABLE		
		\$29,274 flt
G. COUNTY COUNSEL		
1	County Counsel	\$51,636 flt
1	Executive Legal Secretary	134-150
H. DEPARTMENT OF PUBLIC WORKS		
1	Director of Public Works	\$51,272 flt
1	Assistant Public Works Director (50% Administration, 50% Road)	222-238
Administration Division:		
1	Public Works Administrator	191-207
1	Drafting Technician	138-154
1	Executive Secretary	132-148
Building/Permits Division:		
1	Chief Building Inspector	176-192
1	Plan Checker/Inspector	166-182
2	Building Inspector	160-176
1	Permit Coordinator	138-154
1	Senior Office Assistant	116-132
Districts and Facilities Division:		
1	Manager, Special Dist. & Fac.	178-194
1	Maintenance Foreman	161-177
1	Senior Maintenance Worker	146-162
1	{ Maintenance Worker II	134-150
	{ Maintenance Worker I	125-141
Building Maintenance:		
1	Building/Grounds Supervisor	152-168
2	{ Maintenance Worker II	134-150
	{ Maintenance Worker I	125-141
2	Custodian	112-128

EMPLOYEE ALLOCATION SCHEDULE

Department/Office Range from Salary Schedule

DEPARTMENT OF PUBLIC WORKS (continued)

Vehicle Maintenance:

1	Equipment Mechanic Supervisor	156-172
1	Equipment Mechanic	149-165

Road Division:

1	Deputy Director, Road Division	185-201
1	Associate Engineer	193-209
1	Associate Surveyor	180-196
1	Special Projects Coordinator	185-201
1	Senior Engineering Technician	174-190
1	Rd Maintenance Const Supervisor	161-177
1	{ Accountant II	159-175
	{ Accountant I	151-167
1	Engineer Technician III	167-183
1	Equipment Mechanic Supervisor	156-172
4	Maintenance and Const Supervisor	158-174
2	Engineer Technician II	157-173
2	Equipment Mechanic	149-165
7	Senior Maintenance Worker	146-162
11	{ Maintenance Worker II	134-150
	{ Maintenance Worker I	125-141
1	Transportation Planner	157-173
1	Equipment Mechanic Helper	136-152
1	Fiscal Technician	139-155
1	Senior Account Clerk	125-141
1	{ Account Clerk II	114-130
	{ Account Clerk I	104-120

Parks and Recreation Division

1	Deputy Director, Parks and Rec	181-197
1	Park Maintenance Supervisor	152-168
1	Recreation Program Coordinator	136-152
2	{ Maintenance Worker II	134-150
	{ Maintenance Worker I	125-141

I. DISTRICT ATTORNEY

1	District Attorney/Public Administrator/ Public Guardian	\$50,000 flt
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Criminal Division:

1	Assistant District Attorney	202-218
1	Deputy District Attorney (10%)	202-218
1	Administrative Assistant	164-180
1	Legal Secretary	131-147

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
DISTRICT ATTORNEY (continued)	
Family Support:	
* Administrative Assistant (50%)	164-180
* Deputy District Attorney (90%)	202-218
1 Office Technician	144-160
1 { Account Clerk II	114-130
{ Account Clerk I	104-120
1 { Office Assistant II	107-123
{ Office Assistant I	97-123
J. FARM ADVISOR	
1 Secretary	129-145
1 Senior Office Assistant (temporary assignment)	121-137
K. FIRE PROTECTION	
1 Senior Office Assistant	114-130
1 Equipment Mechanic	149-165
L. HOUSING & COMMUNITY DEVELOPMENT AGENCY	
1 Housing & Community Development Director	\$39,000 flt
1 Eligibility Specialist	137-153
1 Senior Office Assistant	116-132
M. JUSTICE COURT	
1 Justice Court Judge	\$36,984 flt
1 Clerk of the Justice Court	137-153
2 { Justice Court Clerk II	126-142
{ Justice Court Clerk I	122-138
N. LIBRARY	
1 Literacy Program Coordinator	137-153
1 { Office Assistant II	107-123
{ Office Assistant I	97-113
O. PLANNING DEPARTMENT	
1 Planning Director	\$35,538 flt
1 Planner IV	176-192
1 Planner III	170-186
2 Planner II	158-174
1 Office Technician	145-161
1 Secretary	129-145
1 Drafting Technician	138-154

EMPLOYEE ALLOCATION SCHEDULE

Department/Office

Range from Salary Schedule

P. PROBATION DEPARTMENT

1	Chief Probation Officer	\$35,652 flt
3	Deputy Probation Officer	155-171
1	Probation Aide	137-153
1	Senior Office Assistant	121-137
1	Senior Office Assistant	116-132

Q. PUBLIC HEALTH DEPARTMENT

1	Public Health Educator	194-210
1	{ Environmental Health Specialist II	178-194
	{ Environmental Health Specialist I	162-178
1	Special Services Coordinator (27%)	176-192
1	Secretary (90%)	129-145
2	{ Office Assistant II	107-123
	{ Office Assistant I	97-113

Air Pollution Division:

*	Air Pollution Control Officer (73%)	176-192
*	Secretary (10%)	129-145

R. SHERIFF

1	Sheriff/Coroner	\$42,788 flt
1	Undersheriff	201-217
2	Commander	187-203
5	Sergeant	171-187
1	Detective	154-170
19	Deputy Sheriff	154-170
1	Animal Control Officer	131-148
1	Office Technician	145-161

Jail:

1	Jail Facility Manager	166-182
2	Jail Sergeant	164-180
9	Jail Officer/Dispatcher	140-156
1	Sheriff's Evid. Tech/Main Wkr I	134-150
1	Sheriff's Dispatcher	127-143

S. HUMAN SERVICES DEPARTMENT

1	Human Services Director	\$43,500 flt
2	Program Manager I	177-193
1	Program Assistant	164-180
6	{ Social Worker IV	172-188
	{ Social Worker III	160-176
	{ Social Worker II	150-166
	{ Social Worker I	140-156

EMPLOYEE ALLOCATION SCHEDULE

Department/Office Range from Salary Schedule

HUMAN SERVICES DEPARTMENT (continued)

1	Contract Administrator	160-176
1	Eligibility Worker Supervisor	160-176
1	Fraud Investigator	159-175
1	Staff Services Analyst II	165-181
2	Eligibility Worker III	137-153
1	Secretary	129-145
1	Senior Office Assistant	121-137
1	Senior Office Assistant	116-132
7	{ Eligibility Worker II	128-144
	{ Eligibility Worker I	119-135
4	{ Account Clerk II	114-130
	{ Account Clerk I	104-120
2	{ Office Assistant II	107-123
	{ Office Assistant I	97-113
T.	1 SUPERIOR COURT JUDGE	**\$5,500
U.	TREASURER/TAX COLLECTOR	
	1 Treasurer/Tax Collector	\$36,300 flt
	1 Assistant Treasurer/Tax Collector	165-181
	1 Investment Officer	137-153
	2 Senior Account Clerk	125-141
V.	VETERANS SERVICE/SENIOR ASSISTANCE/TRANSIT	
	1 Veterans/Senior Services/Transit Officer	\$29,044 flt
	1 Asst. Veterans/Senior Services/Transit Officer	135-151
	1 Transit System Bus Driver	133-149

\*\*Salary set by Judicial Council

EXTRA HELP HOURLY SCHEDULE  
Specialized Classes

<u>Hourly Personnel Positions</u>	<u>Hourly Rate</u>
1. Deputy Fish and Game Warden	\$ 3.50
2. Substitute Driver	4.25
3. Work Study Student Trainee	4.25
4. Recreation Maintenance Worker	4.25 - 7.00
5. Recreation Leader	4.25 - 7.00
6. Recreation Cashier	4.25 - 7.00
7. Recreation Lifeguard	4.25 - 7.00
8. Recreation Lifeguard/Cashier	4.25 - 7.00
9. Information and Referral Specialist	5.65 - 6.25
10. Courthouse Guide	4.25 - 7.00
11. Medical Transportation Driver	6.25
12. Recording Clerk I	6.72
13. Data Entry Operator	6.80
14. Medical Technician	7.00
15. Teen Recreation Leader-Adult	7.00
16. Legal Clerk	7.11
17. Agricultural Field Assistant	7.28
18. Sanitarian Trainee	7.28
19. Recording Clerk II	7.46
20. Child Health & Disability Program Coordinator	7.50
21. Senior Nutrition Cook/Site Supervisor	8.00
22. Sanitarian Aide	8.63
23. Licensed Vocational Nurse (LVN)	10.00
24. AIDS Program Coordinator	11.00 - 15.00
25. Graduate Sanitarian/Deputy Air Pollution Control Officer	12.07
26. Public Health Educator	13.00 - 17.00
27. Registered Nurse (RN)	15.00
28. Nurse Practitioner	20.00



MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (4%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
90	106	969	5.59	1008	5.81	1048	6.05	1090	6.29	1134	6.54
91	107	979	5.65	1018	5.87	1058	6.11	1101	6.35	1145	6.60
92	108	988	5.70	1028	5.93	1069	6.17	1112	6.41	1156	6.67
93	109	998	5.76	1038	5.99	1080	6.23	1123	6.48	1168	6.74
94	110	1008	5.82	1049	6.05	1091	6.29	1134	6.54	1180	6.81
95	111	1018	5.88	1059	6.11	1101	6.35	1146	6.61	1191	6.87
96	112	1029	5.93	1070	6.17	1112	6.42	1157	6.67	1203	6.94
97	113	1039	5.99	1080	6.23	1124	6.48	1169	6.74	1215	7.01
98	114	1049	6.05	1091	6.30	1135	6.55	1180	6.81	1227	7.08
99	115	1060	6.11	1102	6.36	1146	6.61	1192	6.88	1240	7.15
100	116	1070	6.17	1113	6.42	1158	6.68	1204	6.95	1252	7.22
101	117	1081	6.24	1124	6.49	1169	6.75	1216	7.02	1265	7.30
102	118	1092	6.30	1135	6.55	1181	6.81	1228	7.09	1277	7.37
103	119	1103	6.36	1147	6.62	1193	6.88	1240	7.16	1290	7.44
104	120	1114	6.43	1158	6.68	1205	6.95	1253	7.23	1303	7.52
105	121	1125	6.49	1170	6.75	1217	7.02	1265	7.30	1316	7.59
106	122	1136	6.55	1182	6.82	1229	7.09	1278	7.37	1329	7.67
107	123	1148	6.62	1193	6.89	1241	7.16	1291	7.45	1342	7.74
108	124	1159	6.69	1205	6.95	1254	7.23	1304	7.52	1356	7.82
109	125	1171	6.75	1217	7.02	1266	7.30	1317	7.60	1369	7.90
110	126	1182	6.82	1230	7.09	1279	7.38	1330	7.67	1383	7.98
111	127	1194	6.89	1242	7.16	1292	7.45	1343	7.75	1397	8.06
112	128	1206	6.96	1254	7.24	1304	7.53	1357	7.83	1411	8.14
113	129	1218	7.03	1267	7.31	1318	7.60	1370	7.91	1425	8.22
114	130	1230	7.10	1279	7.38	1331	7.68	1384	7.98	1439	8.30
115	131	1243	7.17	1292	7.46	1344	7.75	1398	8.06	1454	8.39
116	132	1255	7.24	1305	7.53	1357	7.83	1412	8.14	1468	8.47
117	133	1268	7.31	1318	7.61	1371	7.91	1426	8.23	1483	8.56
118	134	1280	7.39	1331	7.68	1385	7.99	1440	8.31	1498	8.64
119	135	1293	7.46	1345	7.76	1399	8.07	1454	8.39	1513	8.73
120	136	1306	7.53	1358	7.84	1413	8.15	1469	8.48	1528	8.81
121	137	1319	7.61	1372	7.91	1427	8.23	1484	8.56	1543	8.90
122	138	1332	7.69	1386	7.99	1441	8.31	1499	8.65	1559	8.99
123	139	1346	7.76	1399	8.07	1455	8.40	1514	8.73	1574	9.08
124	140	1359	7.84	1413	8.15	1470	8.48	1529	8.82	1590	9.17
125	141	1373	7.92	1427	8.24	1485	8.56	1544	8.91	1606	9.26
126	142	1386	8.00	1442	8.32	1499	8.65	1559	9.00	1622	9.36
127	143	1400	8.08	1456	8.40	1514	8.74	1575	9.09	1638	9.45
128	144	1414	8.16	1471	8.49	1530	8.82	1591	9.18	1654	9.54
129	145	1428	8.24	1485	8.57	1545	8.91	1607	9.27	1671	9.64
130	146	1443	8.32	1500	8.66	1560	9.00	1623	9.36	1688	9.74
131	147	1457	8.41	1515	8.74	1576	9.09	1639	9.46	1705	9.83
132	148	1472	8.49	1530	8.83	1592	9.18	1655	9.55	1722	9.93
133	149	1486	8.57	1546	8.92	1608	9.27	1672	9.65	1739	10.03
134	150	1501	8.66	1561	9.01	1624	9.37	1689	9.74	1756	10.13

MARIPOSA COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (4%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
180	196	2373	13.69	2467	14.24	2566	14.80	2669	15.40	2776	16.01
181	197	2396	13.82	2492	14.38	2592	14.95	2695	15.55	2803	16.17
182	198	2420	13.96	2517	14.52	2618	15.10	2722	15.71	2831	16.33
183	199	2444	14.10	2542	14.67	2644	15.25	2750	15.86	2860	16.50
184	200	2469	14.24	2568	14.81	2670	15.41	2777	16.02	2888	16.66
185	201	2494	14.39	2593	14.96	2697	15.56	2805	16.18	2917	16.83
186	202	2519	14.53	2619	15.11	2724	15.72	2833	16.34	2946	17.00
187	203	2544	14.68	2645	15.26	2751	15.87	2861	16.51	2976	17.17
188	204	2569	14.82	2672	15.41	2779	16.03	2890	16.67	3006	17.34
189	205	2595	14.97	2699	15.57	2807	16.19	2919	16.84	3036	17.51
190	206	2621	15.12	2726	15.72	2835	16.35	2948	17.01	3066	17.69
191	207	2647	15.27	2753	15.88	2863	16.52	2977	17.18	3097	17.86
192	208	2673	15.42	2780	16.04	2892	16.68	3007	17.35	3128	18.04
193	209	2700	15.58	2808	16.20	2921	16.85	3037	17.52	3159	18.22
194	210	2727	15.73	2836	16.36	2950	17.02	3068	17.70	3190	18.41
195	211	2754	15.89	2865	16.53	2979	17.19	3098	17.88	3222	18.59
196	212	2782	16.05	2893	16.69	3009	17.36	3129	18.05	3255	18.78
197	213	2810	16.21	2922	16.86	3039	17.53	3161	18.23	3287	18.96
198	214	2838	16.37	2951	17.03	3069	17.71	3192	18.42	3320	19.15
199	215	2866	16.54	2981	17.20	3100	17.89	3224	18.60	3353	19.35
200	216	2895	16.70	3011	17.37	3131	18.06	3256	18.79	3387	19.54
201	217	2924	16.87	3041	17.54	3163	18.25	3289	18.98	3421	19.73
202	218	2953	17.04	3071	17.72	3194	18.43	3322	19.16	3455	19.93
203	219	2983	17.21	3102	17.90	3226	18.61	3355	19.36	3489	20.13
204	220	3013	17.38	3133	18.08	3258	18.80	3389	19.55	3524	20.33
205	221	3043	17.55	3164	18.26	3291	18.99	3423	19.75	3559	20.54
206	222	3073	17.73	3196	18.44	3324	19.18	3457	19.94	3595	20.74
207	223	3104	17.91	3228	18.62	3357	19.37	3491	20.14	3631	20.95
208	224	3135	18.09	3260	18.81	3391	19.56	3526	20.34	3667	21.16
209	225	3166	18.27	3293	19.00	3425	19.76	3562	20.55	3704	21.37
210	226	3198	18.45	3326	19.19	3459	19.95	3597	20.75	3741	21.58
211	227	3230	18.63	3359	19.38	3493	20.15	3633	20.96	3778	21.80
212	228	3262	18.82	3393	19.57	3528	20.36	3669	21.17	3816	22.02
213	229	3295	19.01	3427	19.77	3564	20.56	3706	21.38	3854	22.24
214	230	3328	19.20	3461	19.97	3599	20.76	3743	21.60	3893	22.46
215	231	3361	19.39	3495	20.17	3635	20.97	3781	21.81	3932	22.68
216	232	3395	19.58	3530	20.37	3672	21.18	3818	22.03	3971	22.91
217	233	3429	19.78	3566	20.57	3708	21.39	3857	22.25	4011	23.14
218	234	3463	19.98	3601	20.78	3745	21.61	3895	22.47	4051	23.37
219	235	3497	20.18	3637	20.98	3783	21.82	3934	22.70	4092	23.60
220	236	3532	20.38	3674	21.19	3821	22.04	3973	22.92	4132	23.84
221	237	3568	20.58	3710	21.41	3859	22.26	4013	23.15	4174	24.08
222	238	3603	20.79	3748	21.62	3897	22.49	4053	23.38	4215	24.32
223	239	3639	21.00	3785	21.84	3936	22.71	4094	23.62	4258	24.56
224	240	3676	21.21	3823	22.06	3976	22.94	4135	23.85	4300	24.81

MARIP COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
90	106	951	5.48	998	5.76	1048	6.05	1100	6.35	1155	6.67
91	107	960	5.54	1008	5.82	1058	6.11	1111	6.41	1167	6.73
92	108	970	5.59	1018	5.87	1069	6.17	1123	6.48	1179	6.80
93	109	979	5.65	1028	5.93	1080	6.23	1134	6.54	1190	6.87
94	110	989	5.71	1039	5.99	1091	6.29	1145	6.61	1202	6.94
95	111	999	5.76	1049	6.05	1101	6.35	1157	6.67	1214	7.01
96	112	1009	5.82	1060	6.11	1112	6.42	1168	6.74	1227	7.08
97	113	1019	5.88	1070	6.17	1124	6.48	1180	6.81	1239	7.15
98	114	1029	5.94	1081	6.24	1135	6.55	1192	6.87	1251	7.22
99	115	1040	6.00	1092	6.30	1146	6.61	1203	6.94	1264	7.29
100	116	1050	6.06	1103	6.36	1158	6.68	1216	7.01	1276	7.36
101	117	1061	6.12	1114	6.42	1169	6.75	1228	7.08	1289	7.44
102	118	1071	6.18	1125	6.49	1181	6.81	1240	7.15	1302	7.51
103	119	1082	6.24	1136	6.55	1193	6.88	1252	7.23	1315	7.59
104	120	1093	6.30	1147	6.62	1205	6.95	1265	7.30	1328	7.66
105	121	1104	6.37	1159	6.69	1217	7.02	1278	7.37	1341	7.74
106	122	1115	6.43	1170	6.75	1229	7.09	1290	7.44	1355	7.82
107	123	1126	6.49	1182	6.82	1241	7.16	1303	7.52	1368	7.89
108	124	1137	6.56	1194	6.89	1254	7.23	1316	7.59	1382	7.97
109	125	1148	6.63	1206	6.96	1266	7.30	1329	7.67	1396	8.05
110	126	1160	6.69	1218	7.03	1279	7.38	1343	7.75	1410	8.13
111	127	1171	6.76	1230	7.10	1292	7.45	1356	7.82	1424	8.22
112	128	1183	6.83	1242	7.17	1304	7.53	1370	7.90	1438	8.30
113	129	1195	6.89	1255	7.24	1318	7.60	1383	7.98	1453	8.38
114	130	1207	6.96	1267	7.31	1331	7.68	1397	8.06	1467	8.46
115	131	1219	7.03	1280	7.38	1344	7.75	1411	8.14	1482	8.55
116	132	1231	7.10	1293	7.46	1357	7.83	1425	8.22	1497	8.63
117	133	1244	7.17	1306	7.53	1371	7.91	1440	8.31	1512	8.72
118	134	1256	7.25	1319	7.61	1385	7.99	1454	8.39	1527	8.81
119	135	1269	7.32	1332	7.68	1399	8.07	1468	8.47	1542	8.90
120	136	1281	7.39	1345	7.76	1413	8.15	1483	8.56	1557	8.98
121	137	1294	7.47	1359	7.84	1427	8.23	1498	8.64	1573	9.07
122	138	1307	7.54	1372	7.92	1441	8.31	1513	8.73	1589	9.17
123	139	1320	7.62	1386	8.00	1455	8.40	1528	8.82	1605	9.26
124	140	1333	7.69	1400	8.08	1470	8.48	1543	8.90	1621	9.35
125	141	1347	7.77	1414	8.16	1485	8.57	1559	8.99	1637	9.44
126	142	1360	7.85	1428	8.24	1499	8.65	1574	9.08	1653	9.54
127	143	1374	7.92	1442	8.32	1514	8.74	1590	9.17	1670	9.63
128	144	1387	8.00	1457	8.40	1530	8.82	1606	9.27	1686	9.73
129	145	1401	8.08	1471	8.49	1545	8.91	1622	9.36	1703	9.83
130	146	1415	8.17	1486	8.57	1560	9.00	1638	9.45	1720	9.92
131	147	1429	8.25	1501	8.66	1576	9.09	1655	9.55	1737	10.02
132	148	1444	8.33	1516	8.75	1592	9.18	1671	9.64	1755	10.12
133	149	1458	8.41	1531	8.83	1608	9.27	1688	9.74	1772	10.23
134	150	1473	8.50	1546	8.92	1624	9.37	1705	9.84	1790	10.33

MARIP COUNTY SCHEDULE OF GENERAL EMPLOYEE SALARY RANGES (5%)

RANGE		STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
180	196	2328	13.43	2444	14.10	2566	14.80	2694	15.55	2829	16.32
181	197	2351	13.56	2468	14.24	2592	14.95	2721	15.70	2858	16.49
182	198	2374	13.70	2493	14.38	2618	15.10	2749	15.86	2886	16.65
183	199	2398	13.84	2518	14.53	2644	15.25	2776	16.02	2915	16.82
184	200	2422	13.97	2543	14.67	2670	15.41	2804	16.18	2944	16.99
185	201	2446	14.11	2569	14.82	2697	15.56	2832	16.34	2974	17.15
186	202	2471	14.25	2594	14.97	2724	15.72	2860	16.50	3003	17.33
187	203	2495	14.40	2620	15.12	2751	15.87	2889	16.67	3033	17.50
188	204	2520	14.54	2646	15.27	2779	16.03	2918	16.83	3064	17.67
189	205	2546	14.69	2673	15.42	2807	16.19	2947	17.00	3094	17.85
190	206	2571	14.83	2700	15.58	2835	16.35	2976	17.17	3125	18.03
191	207	2597	14.98	2727	15.73	2863	16.52	3006	17.34	3156	18.21
192	208	2623	15.13	2754	15.89	2892	16.68	3036	17.52	3188	18.39
193	209	2649	15.28	2781	16.05	2921	16.85	3067	17.69	3220	18.58
194	210	2676	15.44	2809	16.21	2950	17.02	3097	17.87	3252	18.76
195	211	2702	15.59	2837	16.37	2979	17.19	3128	18.05	3285	18.95
196	212	2729	15.75	2866	16.53	3009	17.36	3159	18.23	3317	19.14
197	213	2757	15.90	2894	16.70	3039	17.53	3191	18.41	3351	19.33
198	214	2784	16.06	2923	16.87	3070	17.71	3223	18.59	3384	19.52
199	215	2812	16.22	2953	17.03	3100	17.89	3255	18.78	3418	19.72
200	216	2840	16.39	2982	17.20	3131	18.06	3288	18.97	3452	19.92
201	217	2869	16.55	3012	17.38	3163	18.25	3321	19.16	3487	20.12
202	218	2897	16.71	3042	17.55	3194	18.43	3354	19.35	3522	20.32
203	219	2926	16.88	3072	17.73	3226	18.61	3387	19.54	3557	20.52
204	220	2955	17.05	3103	17.90	3258	18.80	3421	19.74	3592	20.73
205	221	2985	17.22	3134	18.08	3291	18.99	3455	19.94	3628	20.93
206	222	3015	17.39	3166	18.26	3324	19.18	3490	20.13	3665	21.14
207	223	3045	17.57	3197	18.45	3357	19.37	3525	20.34	3701	21.35
208	224	3075	17.74	3229	18.63	3391	19.56	3560	20.54	3738	21.57
209	225	3106	17.92	3261	18.82	3425	19.76	3596	20.74	3776	21.78
210	226	3137	18.10	3294	19.00	3459	19.95	3632	20.95	3813	22.00
211	227	3169	18.28	3327	19.19	3493	20.15	3668	21.16	3851	22.22
212	228	3200	18.46	3360	19.39	3528	20.36	3705	21.37	3890	22.44
213	229	3232	18.65	3394	19.58	3564	20.56	3742	21.59	3929	22.67
214	230	3265	18.83	3428	19.78	3599	20.76	3779	21.80	3968	22.89
215	231	3297	19.02	3462	19.97	3635	20.97	3817	22.02	4008	23.12
216	232	3330	19.21	3497	20.17	3672	21.18	3855	22.24	4048	23.35
217	233	3364	19.41	3532	20.38	3708	21.39	3894	22.46	4088	23.59
218	234	3397	19.60	3567	20.58	3745	21.61	3933	22.69	4129	23.82
219	235	3431	19.80	3603	20.78	3783	21.82	3972	22.92	4171	24.06
220	236	3465	19.99	3639	20.99	3821	22.04	4012	23.14	4212	24.30
221	237	3500	20.19	3675	21.20	3859	22.26	4052	23.38	4254	24.54
222	238	3535	20.39	3712	21.41	3897	22.49	4092	23.61	4297	24.79
223	239	3570	20.60	3749	21.63	3936	22.71	4133	23.85	4340	25.04
224	240	3606	20.80	3786	21.85	3976	22.94	4175	24.08	4383	25.29