

BE IT HEREBY RESOLVED BY THE BOARD OF SUPERVISORS of Mariposa County, a political subdivision of the State of California as follows:

1. Conviction of a crime by a County employee, while in the employ of the County, may be cause for job action, including termination, if any of the following exist:

- a. There exists a nexus between the type of crime actually committed and the job function of the employee, or
- b. The crime was one of moral turpitude, or
- c. The crime was of such a nature that the continued employment of the individual would tend to bring discredit to the County.

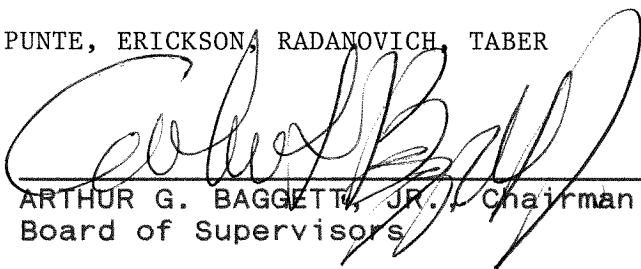
Nothing contained herein shall prohibit a Department Head or supervisor from taking job action prior to a conviction or if no conviction occurs, if sufficient facts exist to warrant such action.

2. During the hiring process the County shall consider any felony convictions or any misdemeanor conviction which resulted in prison time in the assessment of whether to hire a prospective employee. Such conviction are subject to discussion during any interview process. In assessing the impact of the conviction the following shall be considered:

- a. There exists a nexus between the type of crime actually committed and the job function being applied for, or
- b. The crime was one of moral turpitude, or
- c. The crime was of such a nature that it would tend to bring discredit to the County if the person was employed.

PASSED AND ADOPTED this 6th day of March, 1990, by the Board of Supervisors of Mariposa County by the following vote:

AYES	BAGGETT, PUNTE, ERICKSON, RADANOVICH, TABER
NOES:	NONE
ABSENT:	NONE
ABSTAINED:	NONE





---

ARTHUR G. BAGGETT, JR., Chairman  
Board of Supervisors

ATTEST:

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:




---

MARGIE WILLIAMS  
Clerk of the Board




---

JEFFREY G. GREEN  
County Counsel