

DEPARTMENT: Human Services

BY: Cheryle Rutherford-Kelly
PHONE: 966-2442

RECOMMENDED ACTION AND JUSTIFICATION:

It is respectfully recommended that your Board authorize the Department to hire a Social Worker III to serve in the Independent Living Program effective July 1, 2003, the date the provider contract expires.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Please See Attached.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Please See Attached.

Financial Impact? () Yes (X) No	Current FY Cost: \$	Annual Recurring Cost: \$
Budgeted In Current FY? () Yes () No () Partially Funded		
Amount in Budget: \$ _____		List Attachments, number pages consecutively _____
Additional Funding Needed: \$ _____		Board Memo _____
Source:		_____
Internal Transfer		_____
Unanticipated Revenue _____	4/5's vote	_____
Transfer Between Funds _____	4/5's vote	_____
Contingency _____	4/5's vote	_____
() General () Other		_____

CLERK'S USE ONLY:

Res. No.: 03-157 Ord. No. _____
 Vote - Ayes: 5 Noes: _____
 Absent: _____
 Approved
 Minute Order Attached No Action Necessary

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended
 No Opinion
 Comments: _____

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____
 Attest: MARGIE WILLIAMS, Clerk of the Board
 County of Mariposa, State of California

By: _____
 Deputy

CAO: CRK



**MARIPOSA COUNTY
HUMAN SERVICES DEPARTMENT**

P.O. Box 7 • Mariposa, CA 95338 • (209) 966-2131 • Fax (209) 966-5943

Alcohol & Drug Community Action Housing Authority Mental Health Public Guardian/Conservator Social Services
CHERYLE RUTHERFORD-KELLY, MSW, DIRECTOR

March 27, 2003

TO: Members, Board of Supervisors
FROM: Cheryle Rutherford-Kelly
RE: Child Welfare, Independent Living Program

Recommendation

It is respectfully recommended that your Board authorize the Department to hire a Social Worker III to serve in the Independent Living Program effective July 1, 2003, the date the provider contract expires.

Background/Current Situation

The Independent Living Program provides services to foster and former foster children from the departments of social service and probation to assist them to transition from foster care to adulthood. Their educational needs and desires are explored as well as accessing funds to assist them; they are taught how to prepare college applications, resumes, manage their money and a myriad of other skills ranging from cooking to shopping. In the future, the program also needs to focus on the full scope of adult responsibility and breaking the cycles of violence from one generation to the next.

Your Board authorized the Department to contract for the Independent Living Program until such time that those particular services could be brought in-house. We were, similar to the other California counties, experiencing difficulty securing Social Worker III's and especially Social Worker IV's (Master's Degrees).

This agency is now able to recruit some advanced social workers from graduate schools and other counties. Some of our employees have returned to school and a recruitment for Social Worker III, and contacts with Social Worker IV's who have expressed interest in this County, reflect a more positive applicant pool.

We would like to hire the Social Worker III to commence employment July 1, 2003, the day the ILP contract expires.

Financial

We have paid a contractor to provide these services at an annual cost of \$36,336. A Social Worker III will cost \$47,049. The difference will be \$18,648, and is paid by state and federal dollars. There are no general fund monies needed to assist the Department with this cost.