

DEPARTMENT: Personnel

BY: Rich Inman
PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION:

Adopt a Resolution amending the County contribution for the retirees of the Mariposa County Managerial and Confidential Organization (MCMCO) as well as those who retired as an appointed or elected official under the Public Employees' Medical and Hospital Care Act by increasing the amount to \$594 from \$503.20 effective December 1, 2003. The CalPERS Board has approved an increased in health insurance premiums for the 2004 contract year, which includes a premium increase for the PERS Choice plan. In accordance with section 6.4.1 of the MCMCO MOU, "For the term of this Agreement, the County's contribution to health insurance premiums shall remain at eighty-five percent (85%) of the employee-plus one rate under the County's PERS Choice plan." The employee plus one monthly rate will increase from \$592 to \$698.82, thus, the County contribution will likewise increase from \$503.20 to \$594. Although this increase is for the 2004 contract year, retirees will see the affects of the new premium in their December 2003 paycheck.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has previously revised the County's contribution pursuant to the various bargaining unit negotiations. The attached Resolution accurately reflects the change to the County's contribution and provides the required direction to the PERS Board of Administration.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Not applicable. Pursuant to Government Code section 22825.6 and contractual obligations under the County's PERS contract, the attached Resolution must be filed with the PERS Board of Administration.

Financial Impact? (X) Yes () No	Current FY Cost: \$	Annual Recurring Cost: \$
Budgeted In Current FY? () Yes () No () Partially Funded		
Amount in Budget: \$ _____		List Attachments, number pages consecutively
Additional Funding Needed: \$ _____		Resolution
Source:		_____
Internal Transfer _____		_____
Unanticipated Revenue _____ 4/5's vote		_____
Transfer Between Funds _____ 4/5's vote		_____
Contingency _____ 4/5's vote		_____
() General () Other		_____

CLERK'S USE ONLY:

Res. No.: 03-320 Ord. No. _____
Vote - Ayes: 5 Noes: _____
Absent: _____
RR Approved
() Minute Order Attached () No Action Necessary

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended
 No Opinion
Comments:

The foregoing instrument is a correct copy of the original on file in this office.
Date: _____
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California
By: _____
Deputy

CAO: *RAH*

RESOLUTION NO. 03-320

**RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER
THE PUBLIC EMPLOYEE'S MEDICAL AND HOSPITAL CARE ACT**

WHEREAS, Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under section 22825 of the Act, and

WHEREAS, Mariposa County (Agency Code 0453) is a local agency contracting under the Act;

NOW, THEREFORE, BE IT RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

Code	Bargaining Unit	Contribution Per Month
01	Elected and Appointed Officials	\$594.00
02	Management Employees	\$594.00
03	General Employees	\$413.01
04	Sheriff's Deputies and Jail Officers	\$413.01
05	Sheriff's Managers	\$428.40

Plus administrative fees and Contingency Fund assessments.

PASSED AND ADOPTED by the Mariposa County Board of Supervisors this 9th day of September 2003, by the following vote:

AYES: STETSON, BALMAIN, BIBBY, PARKER, PICKARD
NOES: NONE
ABSENT: NONE
ABSTAINED: NONE


BOB PICKARD, Chair
Mariposa County Board of Supervisors

ATTEST:


MARGIE WILLIAMS
Clerk of the Board

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:


JEFFREY G. GREEN
County Counsel