

DEPARTMENT: Personnel

BY: Richard J. Benson

PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION:

Adopt a Resolution amending the contribution, under the Public Employees' Medical and Hospital Care Act (PEMHCA) for the retirees of the Mariposa County Managerial and Confidential Organization (MCMCO), Sheriffs' Management Association (SMA), Court Management, as well as retired appointed and elected officials effective January 1, 2010. The attached Resolution accurately reflects the changes to the contribution for retirees and provides the required direction to the CalPERS Board of Administration. There are no changes to contributions for retirees of the other bargaining units listed, however, they need to be included in this Resolution.

The health benefit contribution for the aforementioned groups is at 85% of the employee plus one rate under the PERS Choice Plan. Insurance premiums will increase effective January 1, 2010, therefore, the contribution will likewise need to increase.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has previously revised the County's contribution for retirees pursuant to contractual obligations and Government Code section 22892, which states that the employer contribution for employees and retirees shall be an equal amount.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Financial Impact? (X) Yes () No	Current FY Cost: \$	Annual Recurring Cost: \$
Budgeted In Current FY? (X) Yes () No () Partially Funded		
Amount in Budget:	<u>\$934,057</u>	List Attachments, number pages consecutively
Additional Funding Needed:	<u>\$ -0-</u>	Resolution
Source:		
Internal Transfer	_____	
Unanticipated Revenue	_____ 4/5's vote	
Transfer Between Funds	_____ 4/5's vote	
Contingency	_____ 4/5's vote	
() General () Other		

CLERK'S USE ONLY:

Res. No. 09-501 Ord. No. _____
Vote - Ayes: 4 Noes: _____
Absent: Sibby
Approved
() Minute Order Attached () No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: _____
Deputy

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended
 No Opinion
Comments:

Contribution increase included in Budget in Group Health Retirees. Amount in budget is for all retirees

CAO: RB

RESOLUTION NO. 09-501
RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER
THE PUBLIC EMPLOYEE'S MEDICAL AND HOSPITAL CARE ACT (PEMHCA)

WHEREAS, Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act (PEMHCA) shall fix the amount of the employer's contribution at an amount not less than the amount required under section 22892(b) of the Act, and

WHEREAS, Mariposa County (Agency Code 0453) is a local agency contracting under the Act;

NOW, THEREFORE, BE IT RESOLVED, that the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

Code	Bargaining Unit	Contribution Per Month
01	Elected and Appointed Officials	\$803.81
02	Management Employees	\$803.81
03	General Employees	\$316.08 employee \$476.92 employee + 1 \$613.01 employee + 2
04	Sheriff's Deputies and Jail Officers	\$413.01 \$501.91 employee + 1 \$538.01 employee + 2
05	Sheriff's Managers	\$803.81
06	Court Employees	\$323.25 employee \$434.08 employee + 1 \$470.18 employee + 2
07	Court Management	\$803.81

Plus administrative fees and Contingency Fund assessments.

BE IT FURTHER RESOLVED that coverage under PEMHCA be effective January 1, 2010.

PASSED AND ADOPTED by the Mariposa County Board of Supervisors this 20th day of October 2009 by the following vote:

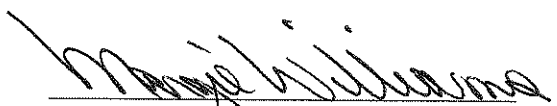
AYES: ABORN, TURPIN, CANN, ALLEN
 NOES: NONE
 ABSENT: BEBBY
 ABSTAINED: NONE




 BRAD ABORN, Chair
 Mariposa County Board of Supervisors

ATTEST:

APPROVED AS TO FORM:



 MARGIE WILLIAMS
 Clerk of the Board



 STEVEN W. DAHLEM
 County Counsel