

DEPARTMENT: Human Services

BY: James Rydingsword
PHONE: (209) 966-2000

RECOMMENDED ACTION AND JUSTIFICATION:

It is respectfully recommended that your Board: (1) Authorize the Department of Human Services to proceed with the development of a Subsidized Employment Program "Mariposa Works" for Temporary Assistance for Needy Families (TANF) recipients.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Please see attachment.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Financial Impact? () Yes (X) No	Current FY Cost: \$	Annual Recurring Cost: \$
Budgeted In Current FY? () Yes () No () Partially Funded		
Amount in Budget: \$ _____		List Attachments, number pages consecutively
Additional Funding Needed: \$ _____		Page 1-2 Memo to the Board
Source:		Page 3 -7 MOU
Internal Transfer _____		
Unanticipated Revenue _____ 4/5's vote		
Transfer Between Funds _____ 4/5's vote		
Contingency _____ 4/5's vote		
() General () Other		

CLERK'S USE ONLY:

Res. No.: 09-423 Ord. No. _____
 Vote - Ayes: 5 Noes: _____
 Absent: _____
 Approved
 Minute Order Attached No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: _____
Deputy

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended
 No Opinion

Comments:

CAO: [Signature]




**MARIPOSA COUNTY
HUMAN SERVICES DEPARTMENT**

P.O. Box 99 • Mariposa, CA 95338 • (209) 966-2000 • Fax (209) 966-2486
□ Behavioral Health and Recovery Services (209) 966-2000 □ Employment and Community Services (209) 966-3609
□ Fiscal Services (209) 966-2131 □ Social Services (209) 966-2442



JAMES A. RYDINGSWORD, DIRECTOR

August 18, 2009

TO: Members, Board of Supervisors
Rick Benson, CAO
FROM: James A. Rydingsword 
RE: Subsidized Employment Program

RECOMMENDATION

It is respectfully requested that your Board:

- (1) Authorize the Department of Human Services to proceed with the development of a Subsidized Employment Program "Mariposa Works" for Temporary Assistance for Needy Families (TANF) recipients.

BACKGROUND

In February President Obama signed the American Recovery and Reinvestment Act (ARRA) of 2009. Legislation then created the TANF Emergency Fund (ECF), which provides 80% federal funding to pay for basic assistance, non-recurrent short-term benefits and subsidized employment programs.

The Mariposa County Department of Human Services would like to utilize this funding to develop Subsidized Employment, "Mariposa Works" with a goal of creating 25 slots in paid Work Experience/Training jobs with other county offices as well as the private sector. The objective is to provide participants with hands-on experience in a real work setting through which they earn wages and acquire new skills and enhance existing skills. Subject to requirements established by the federal Department of Health and Human Services, the California Department of Social Services will designate a baseline period for subsidized employment expenditures. Under this program Mariposa County Department of Human Services will draw 80% of its subsidized employment costs from ECF. The remaining 20% not covered by ECF can be funded by participating employers as an in-kind match. The employer contribution will include the employer's costs for supervising subsidized employees and redirected Single Allocation.

If authorized the Department will implement the "Mariposa Works" program September 1, 2009. Individuals receiving TANF will be placed in Subsidized Employment slots through a Memorandum of Understanding with other county departments and the private sector working 32 to 35 hours a week earning eight dollars an hour. These positions will be for a term of six months with an extension of six months if necessary.

Significant benefits realized by participants placed in subsidized employment are first and foremost the earnings associated with the activity and are a powerful motivator for securing long-term unsubsidized employment. By working alongside an organization's regular employees, participants build higher levels of confidence and self-esteem, and develop good work habits and establish a recent work history, which is most beneficial when interviewing for unsubsidized jobs. Beyond developing and demonstrating a track record of responsibility, dependability and a strong work ethic, participants also acquire new skills and enhance existing skills previously acquired.

The secondary goal of Mariposa Works is, as participants gain work experience and can create a stronger resume, we can then work with participants to place them into regular employment and assist them to make a transition from the TANF program into regular employment.

FINANCIAL

The "Mariposa Works" program will be funded 80% Federal Emergency Contingency Funds and 20% local match. The department is anticipating \$256,000 in federal funding to subsidize 25 "slots". The program funds will be administered through the Employment and Community Services budget unit 001-0528. The local match can be reported as "in-kind" match or cash match. It is anticipated that local employers and participating county departments will opt for the in-kind match. The necessary budget adjustments will be included in final budget hearings. There is no impact to the general fund.