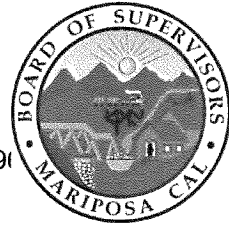




MARIPOSA COUNTY

HHS/Behavioral Health & Recovery Services • (209) 913-1111



RESOLUTION - ACTION REQUESTED 2018-587

MEETING: December 11, 2018
TO: The Board of Supervisors
FROM: Chevon Kothari, Health and Human Services Director
RE: Authorize Human Services to Decrease One Mental Health Clinician Position from 100% to 80% FTE

RECOMMENDATION AND JUSTIFICATION:

Approve Decreasing the Allocation of a Mental Health Clinician Position from 100% Full Time to 80% Permanent Part-Time Position in the Behavioral Health Budget Unit Effective Immediately.

This position serves Adults in the Traditional Mental Health programs, primarily in the Family Services Center at the Health and Human Services Department. At the present time we need to fill Mental Health Clinician positions, and we have found that offering alternative schedules, 80% permanent part time positions, is appealing to some professionals. This will benefit the community as these positions historically have been difficult to fill causing a lack of adequate providers for clients in Mariposa.

Funding for this position comes from Behavioral Health Program Realignment funds and MHSA funds, and the change will not impact funding for activities covered by Mental Health Services Act.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Per current policy, the Board of Supervisors reviews all personnel additions or changes to allocated positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

If the Board does not reduce the Full Time Permanent Mental Health Clinician position to 80% FTE, this position may be more difficult to fill, and there may be a negative impact on the clients that we serve.

FINANCIAL IMPACT:

Reducing payroll expenses for this position will have a positive effect on the Behavioral Health Budget. There will be no financial impact to the County General Fund.

Resolution - Action Requested 2018-587

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Marshall Long, District III Supervisor

SECONDER: Merlin Jones, District II Supervisor

AYES: Rosemarie Smallcombe, Merlin Jones, Marshall Long, Miles Menetrey

EXCUSED: Kevin Cann