



# MARIPOSA COUNTY

HHS/Behavioral Health & Recovery Services · (209) 91



## **RESOLUTION - ACTION REQUESTED 2018-529**

MEETING: November 13, 2018

TO: The Board of Supervisors

FROM: Chevon Kothari, Health and Human Services Director

RE: Authorize Hiring an Extra-Help Alcohol and Drug Specialist I at the Step 5 Hourly Rate

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### **RECOMMENDATION AND JUSTIFICATION:**

Authorize Hiring an Extra-Help Alcohol and Drug Specialist I at the Step 5 Hourly Rate of \$20.16.

Extra-Help employees are paid at the Step 1 hourly rate of a classification and to pay an Extra-Help employee above step 1 requires Board approval. The Step 1 hourly rate for an Alcohol and Drug Specialist I is \$16.58. The Health and Human Services Agency is seeking to offer a position to a qualified candidate who has 10 years' experience working with DUI offenders and has provided our county with DUI services, through Kings View, for approximately 4 years.

The Health and Human Services Supervisor for our county substance abuse services was required to conduct a site visit this past June and to review the Kings View program. She found a comprehensive, thorough, meticulously documented and professionally conducted program. This is why we recommend a step 5 allocation, for this applicant in this classification due to his skills and the asset he would be as we transition the DUI program back to County operation.

The Department believes it is important to recognize an individual's relevant experience, and the increase in salary will allow the Department to retain an employee's professional services and continue to meet the needs of clients.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The Board of Supervisors has approved other department's requests for consideration of Extra-Help hourly increases.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Do not approve hiring an Extra-Help Alcohol and Drug Specialist I at the step 5 hourly rate. A qualified candidate will most likely not accept a job offer and a new recruitment will need to be initiated.

### **FINANCIAL IMPACT:**

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**This position will generate fee revenue for conducting DUI classes to offset the personnel costs, and supplemental funds are available, if necessary, in the current Behavioral Health budget to accommodate this request. There will be no impact to the County General Fund**

**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Marshall Long, District III Supervisor

**SECONDER:** Merlin Jones, District II Supervisor

**AYES:** Smallcombe, Jones, Long, Cann, Menetrey