



# MARIPOSA COUNTY

Sheriff's Office · (209) 966-3615



## RESOLUTION - ACTION REQUESTED 2018-160

MEETING: April 10, 2018  
TO: The Board of Supervisors  
FROM: Doug Binnewies, Sheriff-Coroner-Public Administrator  
RE: Approve the Over-Hire of One Sheriff's Jail Custodial Deputy Position

---

### **RECOMMENDATION AND JUSTIFICATION:**

Approve the over-hire of one Sheriff's Jail Custodial Deputy position effective April 15, 2018 through June 30, 2018 or until the resignation of the incumbent.

The Sheriff is requesting that the Board of Supervisors support the over-hire for one Sheriff's Custodial Deputy position. The Sheriff's Office is anticipating the resignation of a female Custodial Deputy expected as soon as April 15, 2018.

California state statute requires that the Sheriff's Jail maintain multi-gender staffing 24/7. Today, our Custodial Deputies manage a complex inmate population. Prior notice of the resigning Custodial Deputy allows staff to plan for and train a replacement prior to the vacated position. This aids in fulfilling staffing requirements and helps ensure our staff is appropriately supported.

It is estimated that the cost of the over-hire position at the Step 1 rate will amount to approximately \$16,027.55 in total compensation (salary and benefits) for the duration. This over-hire cost is believed to be absorbed within the FY 2017/2018 Sheriff's Budget as a result of salary savings.

The filling of the Sheriff's Custodial Deputy position is a priority interest to fulfill public safety responsibilities.

The position is represented by the DSA Bargaining Unit.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The Board of Supervisors have previously supported an over-hire to fill vacant positions. This is a proactive approach to ensure our staff is appropriately supported.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Do not approve the over-hire of a Sheriff's Custodial position. This would extend the vacancy of the position left open by the resignation of the incumbent.

### **FINANCIAL IMPACT:**

## Resolution - Action Requested 2018-160

The \$16,027.55 to support this over-hire position can be absorbed in the Sheriff's Office FY 2017/2018 Sheriff's Budget (001-0220-531.01-75).

**RESULT:** ADOPTED BY CONSENT VOTE [UNANIMOUS]

**MOVER:** Merlin Jones, District II Supervisor

**SECONDER:** Marshall Long, District III Supervisor

**AYES:** Smallcombe, Jones, Long, Cann, Menetrey