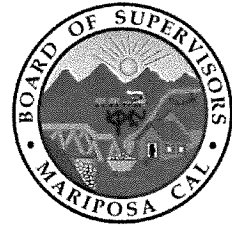


MARIPOSA COUNTY

Board of Supervisors · (209) 966-3222



RESOLUTION - ACTION REQUESTED 2018-67

MEETING: February 20, 2018
TO: The Board of Supervisors
FROM: Kevin Cann, District IV Supervisor
RE: Formal Recognition Policy

MINUTE ORDER ATTACHED

RECOMMENDATION AND JUSTIFICATION:

Rescind Resolution 15-125, a Resolution Setting Policy for Public Recognition of County Employees and Appointees; and adopt a new Resolution Setting Policy for Public Recognition of County Employees, Appointees, and Volunteers.

On March 24, 2015, the Board rescinded a 1987 recognition policy and replaced it with the current version to prevent inconsistencies regarding when such recognitions were presented. The 2015 policy added time periods regarding when a tile plaque or resolution was appropriate. Unfortunately, that policy did not speak to those who perform volunteer service to the County for an extended period of time. Consequently, recognitions for them are limited to a Certificate of Recognition which has predetermined constraints including format under a 2005 Board direction.

Staff is now recommending a change to the policy to allow for a more formal recognition for those citizens who serve the County in a volunteer capacity for 20 years or more. The recommended changes would insert a new paragraph in the policy to allow those long-term volunteers to receive a formal Resolution of Recognition.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

A formal recognition policy was first established in 1987 with Resolution number 87-79.

On March 24, 2015, the Board updated the policy with Resolution number 15-125.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

If no action is taken, the existing policy will remain the guiding policy for formal recognitions and there will be no avenue to recognize long-term County volunteers with anything other than a Certificate of Recognition.

ATTACHMENTS:

Formal Recognition Policy Resolution - Proposed (DOCX)

RESULT: ADOPTED AS AMENDED BY CONSENT VOTE [UNANIMOUS]

MOVER: Merlin Jones, District II Supervisor

SECONDER: Marshall Long, District III Supervisor

AYES: Smallcombe, Jones, Long, Cann, Menetrey

MARIPOSA COUNTY RESOLUTION NO. 18-67

RESOLUTION SETTING POLICY FOR PUBLIC RECOGNITION OF COUNTY EMPLOYEES, APPOINTEES, AND VOLUNTEERS

WHEREAS, the Mariposa County Board of Supervisors, as the political and administrative leaders of Mariposa County, need to structure a procedure for official recognition of accomplishments by their employees, commissioners, elected officials, committee members, and volunteers on behalf of the people of Mariposa County.

NOW THEREFORE BE IT RESOLVED that all elected officials, after four years of service, and department heads with 6 or more years of employment, and who have left County employment in good standing, should be presented with a tile plaque appropriately inscribed along with a resolution of the Board of Supervisors briefly outlining their accomplishments during their terms of employment or office; and

BE IT FURTHER RESOLVED that employees with 15 or more years of service, and leaving County employment in good standing should be presented with a tile plaque appropriately inscribed along with a resolution of the Board of Supervisors outlining their accomplishments during their terms of employment; and

BE IT FURTHER RESOLVED that members of committees should receive an appropriate resolution or certificate of accomplishment as may be deemed appropriate by the Board; and

BE IT FURTHER RESOLVED that citizens who have served the County in a volunteer capacity for 20 years or more should be presented with a resolution of the Board of Supervisors briefly outlining their service and contributions during their tenure; and

BE IT FURTHER RESOLVED that all presentations should be placed on the Board's agenda for approval as soon as possible either preceding or immediately after the termination of service.

PASSED AND ADOPTED by the Board of Supervisors, Mariposa County, this 20th day of February, 2018, by the following vote.

AYES: SMALLCOMBE, JONES, LONG, CANN, MENETREY
NOES: None
ABSTAINED: None
EXCUSED: None


ROSEMARIE SMALLCOMBE, Chair

ATTEST:


RENE LaROCHE, Clerk of the Board

APPROVED AS TO FORM:


STEVEN W. DAHLEM, County Counsel



COUNTY of MARIPOSA

P.O. Box 784, Mariposa, CA 95338 (209) 966-3222



ROSEMARIE SMALLCOMBE, CHAIR
MILES MENETREY, VICE-CHAIR
MERLIN JONES
MARSHALL LONG
KEVIN CANN

DISTRICT I
DISTRICT V
DISTRICT II
DISTRICT III
DISTRICT IV

MARIPOSA COUNTY BOARD OF SUPERVISORS MINUTE ORDER

TO: KEVIN CANN/District IV Supervisor

FROM: RENÉ LaROCHE, Clerk of the Board *RL*

SUBJECT: Formal Recognition Policy

Resolution: 18-067

The following action was taken by the Mariposa County Board of Supervisors on **February 20, 2018**:

CA4. Board of Supervisors RES-2018-67

Rescind Resolution 15-125, a Resolution Setting Policy for Public Recognition of County Employees and Appointees; and Adopt a New Resolution for Public Recognition of County Employees, Appointees, and Volunteers

During public comment, Doug Binnewies/Sheriff-Coroner-Public Administrator extended thanks to the Fire Liaisons and the Clerk of the Board for assistance with CA4 and CA5. Regarding CA4, Supervisor Long advised that he would like to have a future discussion regarding the service length required for volunteers. Supervisors Jones and Cann discussed CA3 with Tara Schiff/Economic Development Specialist. Supervisors Jones and Smallcombe spoke in support of CA4 and CA5. Supervisor Long recognized all volunteers for their contributions to the county.

ACTION: The Board approved a corrected version of the Formal Recognition Policy.

RESULT: ADOPTED [UNANIMOUS]

MOVER: Merlin Jones, District II Supervisor

SECONDER: Marshall Long, District III Supervisor

AYES: Smallcombe, Jones, Long, Cann, Menetrey