

SPECIAL INSTRUCTIONS: 1) Submit Original of Action Form. 2) Submit eleven (11) copies of entire item unless exception authorized by Clerk. 3) Number all pages, list the attachments, and prepare all Exhibits.

DEPT.: COUNTY COUNSEL BY: JEFFREY G. GREEN PHONE: 966-3625

RECOMMENDED ACTION AND JUSTIFICATION:

Pass and adopt this resolution together with attached Exhibit "A" which amends subsection 9.01 entitled "Legal Holidays" of Section 9 entitled "Holidays" of the Personnel Policies and Procedures Handbook. A five county survey was prepared on behalf of the Employee's Association to compare the number of holidays these counties were permitted. The Association recommended to the Board that in order to have an equivalent number of holidays as the surveyed counties one holiday would have to be eliminated.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

On October 3, 1989, the Employee's Association recommended to the Board that Lincoln's Birthday be eliminated as a County holiday. The Board unanimously voted in favor of this recommendation and directed that formal documentation be prepared.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

No alternatives. The Board has unanimously directed this action.

LIST ATTACHMENTS: Exhibit "A"

COST: (XX) None SOURCE: ( ) 4/5's Vote Required
A. Bud/current FY \$ B. Unantcp'd revenues \$
C. Req/Add'l Fund \$ D. Other:
Balance in Reserve for Contingency if approved:\$

CLERK'S USE ONLY:
Resolution No. 89-547
Ordinance No.
Vote: Ayes: 5
Noes:
Absent:
Abstained:
Approved ( ) Denied
Minute Order Attached
Date: 11-7-89

The foregoing instrument is a correct copy of the original on file in this office.
Date:
ATTEST: MARGIE WILLIAMS
Clerk of the Board of Supervisors
By Deputy:

## 9. HOLIDAYS

9.01 Legal Holidays: The following are hereby established as legal holidays in the County pursuant to Government Code Sections 6700, 10953, and 19854:

1. Every Sunday
2. January 1st, New Year's Day
3. Third Monday in January, known as "Martin Luther King's Day"
4. Third Monday in February, known as "President's Day"
5. Last Monday in May, known as "Memorial Day"
6. July 4th, known as "Independence Day"
7. First Monday in September, known as "Labor Day"
8. Second Monday in October, known as "Columbus Day"
9. November 11th, known as "Veterans Day"
10. Thanksgiving Day
11. The day after Thanksgiving Day
12. December 25th, known as "Christmas Day"
13. Every day appointed by the President or Governor for public fast, thanksgiving, or holiday provided each such is specified as a paid holiday by the President or Governor for public employees.
14. Every employee shall be entitled to take as a holiday the Friday preceding any Saturday on which one of the holidays set out in 2, 6, 9, and 12 occurs.
15. Every employee shall be entitled to take as a holiday the Monday following any Sunday on which one of the holidays set out in 2, 6, 9, and 12 above occurs.