

MARIPOSA COUNTY RESOLUTION NO. 89-394  
A RESOLUTION TO AMEND THE SALARY RESOLUTION TO IMPLEMENT  
SALARY ADJUSTMENTS FOR MANAGEMENT AND CONFIDENTIAL EMPLOYEES

WHEREAS, representatives of the Mariposa County Managerial/Confidential Organization duly met and conferred with representatives of the Board of Supervisors and agreed to accept the salary survey, and

WHEREAS, the Board of Supervisors wishes to make adjustments to certain managerial and confidential employees salaries as a result of the salary survey, and

WHEREAS, the Board of Supervisors wishes to exclude adjustments to hourly positions at this time,

NOW, THEREFORE, BE IT RESOLVED by the Mariposa County Board of Supervisors, a political subdivision of the State of California, as follows:

1. Page 1, of the Employee Allocation Schedule entitled AGRICULTURE COMMISSION shall reflect:

	<u>Current</u>	<u>89/90</u>
1 Agricultural Inspector III	148-164	155-171

2. Page 1, of the Employee Allocation Schedule entitled ASSESSOR, shall reflect:

1 Chief Appraiser	174-190	179-195
1 Assessment Office Manager	143-159	147-163

3. Page 1, of the Employee Allocation Schedule entitled AUDITOR/RECORDER, shall reflect:

1 Assistant Auditor/Recorder	165-181	178-194
1 Accountant II/I	154-170	159-175
	146-162	151-167

4. Page 1, of the Employee Allocation Schedule entitled BOARD OF SUPERVISORS, Administration Division, shall reflect:

1 Office Technician	137-153	144-160
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5. Page 1, of the Employee Allocation Schedule, entitled COUNTY CLERK/REGISTRAR OF VOTERS, shall reflect:

1 Assistant County Clerk	148-164	164-180
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Mariposa County Resolution No: 89-394  
July 18, 1989  
page 2

6. Page 2, of the Employee Allocation Schedule, entitled PUBLIC WORKS DEPARTMENT, Districts and Facilities Division, shall reflect:

		<u>Current</u>	<u>89/90</u>
1	Manager, Special Dist. & Fac.	174-190	178-194

7. Page 3, of the Employee Allocation Schedule, entitled PUBLIC WORKS DEPARTMENT, Road Division, shall reflect:

1	Associate Surveyor	174-190	180-196
1	Accountant II/I	154-170	159-175
		146-162	151-167

8. Page 3, of the Employee Allocation Schedule, entitled PUBLIC WORKS DEPARTMENT, Parks & Recreation Division, shall reflect:

1	Deputy Director, Parks and Rec.	174-190	181-197
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9. Page 3, of the Employee Allocation Schedule, entitled DISTRICT ATTORNEY, Family Support, shall reflect

1	Office Technician	137-153	144-160
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10. Page 4, of the Employee Allocation Schedule, entitled PLANNING DEPARTMENT, shall reflect:

1	Planner IV	168-184	176-192
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11. Page 4, of the Employee Allocation Schedule, entitled PUBLIC HEALTH DEPARTMENT, shall reflect:

1	Air Pollution Control Officer/ Special Services Coordinator	168-184	176-192
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12. Page 4, of the Employee Allocation Schedule, entitled SHERIFF, shall reflect:

1	Undersheriff	193-209	201-217
2	Commander	166-182	187-203

13. Page 5, of the Employee Allocation Schedule, entitled SHERIFF, Jail, shall reflect:

1	Lieutenant/Jail	158-174	166-182
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Mariposa County Resolution No: 89-394  
July 18, 1989  
page 3

14. Page 5, of the Employee Allocation Schedule, entitled SOCIAL WELFARE DEPARTMENT, shall reflect:

	<u>Current</u>	<u>89/90</u>
1 Social Worker Supervisor II	171-187	174-190

15. Page 5, of the Employee Allocation Schedule, entitled TREASURER/TAX COLLECTOR, shall reflect:


1 Assistant Treasurer/Tax Collector	153-169	165-181
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16. Mariposa County Resolution No. 89-387 is hereby amended and superseded in its entirety.


BE IT FURTHER RESOLVED that the Employee Allocation Schedule attached hereto as Exhibit A-131, together with schedule of Salary Ranges attached hereto as Exhibit B-10 for Mariposa County Sheriff Department employees, and Schedule of Salary Ranges attached hereto as Exhibit C-1 for other county employees, and incorporated herein by this reference.

PASSED AND ADOPTED this 18th day of July 1989, by the Board of Supervisors of Mariposa County by the following vote:

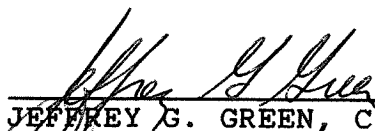
AYES: PUNTE, ERICKSON, RADANOVICH  
NOES: TABER  
ABSENT: BAGGETT  
ABSTAINED: NONE

  
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GERTRUDE R. TABER, Chairman  
Mariposa County Board of Supervisors

ATTEST:

  
\_\_\_\_\_  
MARGIE WILLIAMS, Clerk of the Board

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

  
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JEFFREY G. GREEN, County Counsel

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
<b>A. AGRICULTURE COMMISSION</b>	
1 Agricultural Inspector III	155-171
Agricultural Inspector II	140-156
Agricultural Inspector I	132-148
<b>B. ASSESSOR</b>	
1 Chief Appraiser	179-195
1 Appraiser III	154-170
2 Appraiser II	148-164
Appraiser I	140-156
1 Assessment Office Manager	147-163
1 Property Mapper	134-150
1 Assessment Clerk/Appraiser Trainee	130-146
1 Personal Property/Real Prop.Appr	126-142
1 Assessment Clerk	119-135
<b>C. AUDITOR/RECORDER</b>	
1 Assistant Auditor/Recorder	178-194
1 Accountant II	159-175
Accountant I	151-167
5 Auditing/Recording Technician II	126-142
Auditing/Recording Technician I	122-138
<b>D. BOARD OF SUPERVISORS</b>	
1 Clerk of the Board of Supervisors	154-170
1 Senior Office Assistant	114-130
Administration Division:	
1 Office Technician	144-160
1 Executive Secretary	132-148
<b>E. COUNTY CLERK/REGISTRAR OF VOTERS</b>	
1 Assistant County Clerk	164-180
1 Senior Superior Court Clerk	132-148
1 Elections and Jury Clerk	132-148
1 Superior Court Clerk	122-138
1 Senior Office Assistant	114-130

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
F. COUNTY COUNSEL	
1 Executive Legal Secretary	134-150
G. DEPARTMENT OF PUBLIC WORKS	
Administration Division:	
1 Public Works Administrator	191-207
1 Drafting Technician	134-150
1 Executive Secretary	132-148
Building/Permits Division:	
1 Chief Building Inspector	176-192
2 Building Inspector	148-164
1 Permit Coordinator	133-149
1 Senior Office Assistant	114-130
Districts and Facilities Division:	
1 Manager, Special Dist. & Fac.	178-194
1 Maintenance Foreman	161-177
1 Senior Maintenance Worker	139-155
1 Maintenance Worker II	132-148
Maintenance Worker I	124-140
Solid Waste Division	
1 Senior Maintenance Worker	139-155
Building Maintenance:	
1 Building/Grounds Supervisor	144-160
2 Maintenance Worker II	132-148
Maintenance Worker I	124-140
2 Custodian	112-128
Vehicle Maintenance:	
1 Equipment Mechanic Supervisor	148-164
1 Equipment Mechanic	144-160

EMPLOYEE ALLOCATION SCHEDULE

Department/Office

Range from Salary Schedule

DEPARTMENT OF PUBLIC WORKS (continued)

Road Division:

1	Deputy Director, Road Division	185-201
1	Associate Engineer	193-209
1	Associate Surveyor	180-196
1	Special Projects Coordinator	185-201
1	Senior Engineering Technician	164-180
1	Rd Maintenance Const Supervisor	161-177
1	Accountant II/I	159-175
		151-167
2	Engineer Technician III	153-169
1	Equipment Mechanic Supervisor	148-164
4	Maintenance and Const Supervisor	148-164
1	Engineer Technician II	145-161
2	Equipment Mechanic	144-160
7	Senior Maintenance Worker	139-155
11	Maintenance Worker II	132-148
	Maintenance Worker I	124-140
1	Transportation Planner	133-149
1	Equipment Mechanic Helper	122-138
1	Fiscal Technician	137-153
1	Senior Account Clerk	122-138
1	Account Clerk II	112-128
	Account Clerk I	101-117

Parks and Recreation Division

1	Deputy Director, Parks and Rec	181-197
1	Park Maintenance Supervisor	144-160
1	Recreation Program Coordinator	128-144
2	Maintenance Worker II	132-148
	Maintenance Worker I	124-140

H. DISTRICT ATTORNEY

Criminal Division

1	Assistant District Attorney	187-203
1	Administrative Assistant (50%)	164-180
1	District Attorney Investigator(3%)	158-174
1	Legal Secretary	126-142

Family Support

1	Administrative Assistant (50%)	164-180
1	District Attorney Investigator(97%)	158-174
1	Office Technician	144-160
1	Account Clerk II	112-128
	Account Clerk I	101-117

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
I. FARM ADVISOR	
1 Secretary	123-139
J. FIRE PROTECTION	
1 Senior Office Assistant	114-130
K. JUSTICE COURT	
1 Clerk of the Justice Court	137-153
2 Justice Court Clerk II	126-142
Justice Court Clerk I	122-138
L. PLANNING DEPARTMENT	
1 Planner IV	176-192
2 Planner II	145-161
1 Office Technician	137-153
1 Secretary	123-139
1 Drafting Technician	134-150
M. PROBATION DEPARTMENT	
3 Deputy Probation Officer	141-157
1 Probation Aide	136-152
1 Senior Office Assistant	121-137
1 Senior Office Assistant	114-130
N. PUBLIC HEALTH DEPARTMENT	
1 Special Services Coordinator(40%)	176-192
1 Senior Office Assistant (90%)	114-130
1 Office Assistant II	101-117
Office Assistant I	96-112
Air Pollution Division:	
1 Air Pollution Control Officer(60%)	176-192
1 Senior Office Assistant (10%)	114-130
O. SHERIFF	
1 Undersheriff	201-217
2 Commander	187-203
4 Sergeant	158-174
1 Detective	147-163
13 Deputy Sheriff	147-163
2 Deputy Sheriff - Boating Safety	147-163

EMPLOYEE ALLOCATION SCHEDULE

Department/Office

Range from Salary Schedule

SHERIFF (continued)

1	Animal Control Officer	124-140
1	Office Technician	137-153

Jail:

1	Lieutenant/Jail	166-182
1	Jail Sergeant	143-159
9	Jail Officer/Dispatcher	134-150
1	Sheriff's Evid. Tech/Main Wkr I	124-140
1	Sheriff's Dispatcher	119-135

P. SOCIAL WELFARE DEPARTMENT

1	Social Worker Supervisor II	174-190
1	Program Assistant	164-180
5	Social Worker IV	158-174
	Social Worker III	143-159
	Social Worker II	135-151
	Social Worker I	127-143
1	Contract Administrator	140-156
1	Eligibility Worker Supervisor	137-153
1	Fraud Investigator	137-153
1	Staff Services Analyst II	140-156
2	Eligibility Worker III	126-142
1	Secretary	123-139
1	Senior Office Assistant	121-137
6	Eligibility Worker II	119-135
	Eligibility Worker I	116-132
5	Account Clerk II	112-128
	Account Clerk I	101-117
2	Office Assistant II	101-117
	Office Assistant I	96-112

Q. TREASURER/TAX COLLECTOR

1	Assistant Treasurer/Tax Collector	165-181
1	Investment Officer	137-153
2	Senior Account Clerk	122-138

R. VETERANS SERVICE/SENIOR ASSISTANCE/TRANSIT

1	Transit System Bus Driver	119-135
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EMPLOYEE ALLOCATION SCHEDULE

<u>Hourly Personnel Positions</u>	<u>Hourly Rate</u>
1. Work Study Student Trainee	\$ 3.35
2. Recreation Maintenance Worker	3.35 - 5.60
3. Recreation Leader	3.35 - 5.60
4. Recreation Cashier	3.35 - 5.60
5. Recreation Lifeguard	3.35 - 5.60
6. Recreation Lifeguard/Cashier	3.35 - 5.60
7. Clerical-EXISTING PERSONNEL PRIOR TO 7/1/86	3.35 - 6.25
8. Clerk I	3.35
9. Deputy Fish and Game Warden	3.50
10. Clerk II	4.00
11. Clerk III	4.65
12. Clerk IV	5.30
13. Custodian	5.60
14. Appraisal Services	5.65 - 8.50
15. Information and Referral Specialist	5.65 - 6.25
16. Assistant Veterans Service Officer	5.75
17. Courthouse Guide	6.00
18. Senior Assistance Bus Driver (On Call)	6.25
19. Probation Aide	6.50
20. Court Bailiff	6.70
21. Account Clerk II (OEO)	6.80
22. Data Entry Operator	6.80
23. Agricultural Field Assistance	6.85
24. Student Intern SW	7.00
25. Teen Recreation Leader-Adult	7.00
26. Legal Clerk	7.11
27. Equipment Mechanic Helper	7.20
28. Road Maintenance Worker	7.20 - 7.92
29. Environmental Health Program Manager	7.28
30. Sanitarian Trainee	7.28
31. Eligibility Worker	7.28 - 8.52
32. Dispatcher	7.30
33. Engineer Technician I	7.44
34. Child Health & Disability Prog. Coordinator	7.50
35. Civil Clerk Secretary	7.50
36. Social Worker I	7.69 - 8.99
37. Secretary, Board of Supervisors/ Administrative Office	7.72
38. Senior Nutrition Cook/Site Supervisor	8.00
39. Legal Secretary	8.13
40. Jail Officer	8.45
41. Equipment Operator	8.52
42. Planning Technician	8.53
43. Sanitarian Aide	8.63
44. Social Worker IV	9.24
45. Deputy Sheriff	9.60
46. Public Health Officer	29.50

EMPLOYEE ALLOCATION SCHEDULE

APPOINTED OFFICIAL

<u>TITLE</u>	<u>ANNUAL SALARY</u>
Administrative Officer	\$ 51,637.00

APPOINTED DEPARTMENT HEADS

<u>TITLE</u>	
County Counsel	\$ 51,636.00
Director of Public Works	51,272.00
Mental Health Director	13,976.00
Planning Director	35,538.00
Chief Probation Officer	35,652.00
County Health Officer (52 weeks)	41,600.00
Social Welfare Director	30,456.00
Veterans/Senior Services/ Transit Officer	29,044.00

ELECTED OFFICIALS  
EXCLUDING THE BOARD OF SUPERVISORS

<u>TITLE</u>	
Assessor	\$ 39,444.00
Auditor/Recorder	37,260.00
Constable	29,274.00
County Clerk	38,076.00
District Attorney/Public Administrator/ Public Guardian	44,391.00
Justice Court Judge, Mariposa	36,984.00
Sheriff/Coroner	42,788.00
Treasurer/Tax Collector	35,196.00
Data Processing Coordinator	2,645.00

MARIPOSA COUNTY SCHEDULE OF SALARY RANGES

Employees Represented by the Sheriff's Association

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5
90 106	955	993	1033	1074	1117
91 107	965	1003	1043	1085	1128
92 108	974	1013	1054	1096	1140
93 109	984	1023	1064	1107	1151
94 110	994	1034	1075	1118	1163
95 111	1004	1044	1086	1129	1174
96 112	1014	1054	1096	1140	1186
97 113	1024	1065	1107	1152	1198
98 114	1034	1075	1119	1163	1210
99 115	1044	1086	1130	1175	1222
100 116	1055	1097	1141	1187	1234
101 117	1065	1108	1152	1199	1246
102 118	1076	1119	1164	1210	1259
103 119	1087	1130	1176	1223	1271
104 120	1098	1142	1187	1235	1284
105 121	1109	1153	1199	1247	1297
106 122	1120	1165	1211	1260	1310
107 123	1131	1176	1223	1272	1323
108 124	1142	1188	1236	1285	1336
109 125	1154	1200	1248	1298	1350
110 126	1165	1212	1260	1311	1363
111 127	1177	1224	1273	1324	1377
112 128	1189	1236	1286	1337	1391
113 129	1201	1249	1299	1351	1405
114 130	1213	1261	1312	1364	1419
115 131	1225	1274	1325	1378	1433
116 132	1237	1286	1338	1391	1447
117 133	1249	1299	1351	1405	1462
118 134	1262	1312	1365	1419	1476
119 135	1274	1325	1378	1434	1491
120 136	1287	1339	1392	1448	1506
121 137	1300	1352	1406	1462	1521
122 138	1313	1366	1420	1477	1536
123 139	1326	1379	1434	1492	1551
124 140	1339	1393	1449	1507	1567
125 141	1353	1407	1463	1522	1583
126 142	1366	1421	1478	1537	1598
127 143	1380	1435	1493	1552	1614
128 144	1394	1450	1508	1568	1631
129 145	1408	1464	1523	1584	1647
130 146	1422	1479	1538	1599	1663
131 147	1436	1494	1553	1615	1680
132 148	1450	1508	1569	1632	1697
133 149	1465	1524	1584	1648	1714
134 150	1480	1539	1600	1664	1731
135 151	1494	1554	1616	1681	1748
136 152	1509	1570	1633	1698	1766
137 153	1524	1585	1649	1715	1783

MARIPOSA COUNTY SCHEDULE OF SALARY RANGES

Employees Represented by the Sheriff's Association

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5
138 154	1540	1601	1665	1732	1801
139 155	1555	1617	1682	1749	1819
140 156	1571	1633	1699	1767	1837
141 157	1586	1650	1716	1784	1856
142 158	1602	1666	1733	1802	1874
143 159	1618	1683	1750	1820	1893
144 160	1634	1700	1768	1838	1912
145 161	1651	1717	1785	1857	1931
146 162	1667	1734	1803	1875	1950
147 163	1684	1751	1821	1894	1970
148 164	1701	1769	1840	1913	1990
149 165	1718	1786	1858	1932	2010
150 166	1735	1804	1877	1952	2030
151 167	1752	1822	1895	1971	2050
152 168	1770	1841	1914	1991	2070
153 169	1788	1859	1933	2011	2091
154 170	1805	1878	1953	2031	2112
155 171	1823	1896	1972	2051	2133
156 172	1842	1915	1992	2072	2155
157 173	1860	1935	2012	2092	2176
158 174	1879	1954	2032	2113	2198
159 175	1897	1973	2052	2134	2220
160 176	1916	1993	2073	2156	2242
161 177	1936	2013	2094	2177	2264
162 178	1955	2033	2115	2199	2287
163 179	1975	2054	2136	2221	2310
164 180	1994	2074	2157	2243	2333
165 181	2014	2095	2179	2266	2356
166 182	2034	2116	2200	2288	2380
167 183	2055	2137	2222	2311	2404
168 184	2075	2158	2245	2334	2428
169 185	2096	2180	2267	2358	2452
170 186	2117	2202	2290	2381	2477
171 187	2138	2224	2313	2405	2501
172 188	2160	2246	2336	2429	2526
173 189	2181	2268	2359	2453	2552
174 190	2203	2291	2383	2478	2577
175 191	2225	2314	2407	2503	2603
176 192	2247	2337	2431	2528	2629
177 193	2270	2360	2455	2553	2655
178 194	2292	2384	2479	2579	2682
179 195	2315	2408	2504	2604	2709
180 196	2338	2432	2529	2630	2736
181 197	2362	2456	2555	2657	2763
182 198	2385	2481	2580	2683	2791
183 199	2409	2506	2606	2710	2819
184 200	2433	2531	2632	2737	2847
185 201	2458	2556	2658	2765	2875

MARIPOSA COUNTY SCHEDULE OF SALARY RANGES

Employees Represented by the Sheriff's Association

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5
186 202	2482	2582	2685	2792	2904
187 203	2507	2607	2712	2820	2933
188 204	2532	2633	2739	2848	2962
189 205	2558	2660	2766	2877	2992
190 206	2583	2686	2794	2906	3022
191 207	2609	2713	2822	2935	3052
192 208	2635	2740	2850	2964	3083
193 209	2661	2768	2879	2994	3113
194 210	2688	2796	2907	3024	3145
195 211	2715	2823	2936	3054	3176
196 212	2742	2852	2966	3084	3208
197 213	2769	2880	2995	3115	3240
198 214	2797	2909	3025	3146	3272
199 215	2825	2938	3056	3178	3305
200 216	2853	2967	3086	3210	3338
201 217	2882	2997	3117	3242	3371
202 218	2911	3027	3148	3274	3405
203 219	2940	3057	3180	3307	3439
204 220	2969	3088	3211	3340	3474
205 221	2999	3119	3244	3373	3508
206 222	3029	3150	3276	3407	3543
207 223	3059	3182	3309	3441	3579
208 224	3090	3213	3342	3476	3615
209 225	3121	3245	3375	3510	3651
210 226	3152	3278	3409	3545	3687
211 227	3183	3311	3443	3581	3724
212 228	3215	3344	3478	3617	3761
213 229	3247	3377	3512	3653	3799
214 230	3280	3411	3547	3689	3837
215 231	3313	3445	3583	3726	3875
216 232	3346	3480	3619	3764	3914
217 233	3379	3514	3655	3801	3953
218 234	3413	3550	3692	3839	3993
219 235	3447	3585	3728	3878	4033
220 236	3482	3621	3766	3916	4073
221 237	3516	3657	3803	3956	4114
222 238	3552	3694	3841	3995	4155
223 239	3587	3731	3880	4035	4196
224 240	3623	3768	3919	4075	4238
225 241	3659	3806	3958	4116	4281
226 242	3696	3844	3997	4157	4324
227 243	3733	3882	4037	4199	4367
228 244	3770	3921	4078	4241	4410
229 245	3808	3960	4119	4283	4455
230 246	3846	4000	4160	4326	4499
231 247	3884	4040	4201	4369	4544
232 248	3923	4080	4243	4413	4590
233 249	3962	4121	4286	4457	4635
234 250	4002	4162	4329	4502	4682

MARIPOSA COUNTY SCHEDULE OF SALARY RANGES

General Employees - Monthly Salaries

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5
90 106	969	1008	1048	1090	1134
91 107	979	1018	1059	1101	1145
92 108	988	1028	1069	1112	1156
93 109	998	1038	1080	1123	1168
94 110	1008	1049	1091	1134	1180
95 111	1018	1059	1102	1146	1191
96 112	1029	1070	1113	1157	1203
97 113	1039	1080	1124	1169	1215
98 114	1049	1091	1135	1180	1228
99 115	1060	1102	1146	1192	1240
100 116	1070	1113	1158	1204	1252
101 117	1081	1124	1169	1216	1265
102 118	1092	1136	1181	1228	1277
103 119	1103	1147	1193	1241	1290
104 120	1114	1158	1205	1253	1303
105 121	1125	1170	1217	1265	1316
106 122	1136	1182	1229	1278	1329
107 123	1148	1193	1241	1291	1343
108 124	1159	1205	1254	1304	1356
109 125	1171	1217	1266	1317	1370
110 126	1182	1230	1279	1330	1383
111 127	1194	1242	1292	1343	1397
112 128	1206	1254	1305	1357	1411
113 129	1218	1267	1318	1370	1425
114 130	1230	1280	1331	1384	1439
115 131	1243	1292	1344	1398	1454
116 132	1255	1305	1358	1412	1468
117 133	1268	1318	1371	1426	1483
118 134	1280	1332	1385	1440	1498
119 135	1293	1345	1399	1455	1513
120 136	1306	1358	1413	1469	1528
121 137	1319	1372	1427	1484	1543
122 138	1332	1386	1441	1499	1559
123 139	1346	1399	1455	1514	1574
124 140	1359	1413	1470	1529	1590
125 141	1373	1428	1485	1544	1606
126 142	1386	1442	1500	1560	1622
127 143	1400	1456	1515	1575	1638
128 144	1414	1471	1530	1591	1655
129 145	1428	1486	1545	1607	1671
130 146	1443	1500	1560	1623	1688
131 147	1457	1515	1576	1639	1705
132 148	1472	1531	1592	1655	1722

MARIPOSA COUNTY SCHEDULE OF SALARY RANGES

General Employees - Monthly Salaries

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5
133 149	1486	1546	1608	1672	1739
134 150	1501	1561	1624	1689	1756
135 151	1516	1577	1640	1706	1774
136 152	1531	1593	1656	1723	1792
137 153	1547	1609	1673	1740	1810
138 154	1562	1625	1690	1757	1828
139 155	1578	1641	1707	1775	1846
140 156	1594	1657	1724	1793	1864
141 157	1610	1674	1741	1811	1883
142 158	1626	1691	1758	1829	1902
143 159	1642	1708	1776	1847	1921
144 160	1658	1725	1794	1865	1940
145 161	1675	1742	1812	1884	1959
146 162	1692	1759	1830	1903	1979
147 163	1709	1777	1848	1922	1999
148 164	1726	1795	1867	1941	2019
149 165	1743	1813	1885	1961	2039
150 166	1760	1831	1904	1980	2059
151 167	1778	1849	1923	2000	2080
152 168	1796	1868	1942	2020	2101
153 169	1814	1886	1962	2040	2122
154 170	1832	1905	1981	2061	2143
155 171	1850	1924	2001	2081	2164
156 172	1869	1943	2021	2102	2186
157 173	1887	1963	2041	2123	2208
158 174	1906	1982	2062	2144	2230
159 175	1925	2002	2082	2166	2252
160 176	1945	2022	2103	2187	2275
161 177	1964	2043	2124	2209	2298
162 178	1984	2063	2146	2231	2321
163 179	2003	2084	2167	2254	2344
164 180	2024	2104	2189	2276	2367
165 181	2044	2125	2211	2299	2391
166 182	2064	2147	2233	2322	2415
167 183	2085	2168	2255	2345	2439
168 184	2106	2190	2277	2369	2463
169 185	2127	2212	2300	2392	2488
170 186	2148	2234	2323	2416	2513
171 187	2169	2256	2347	2440	2538
172 188	2191	2279	2370	2465	2563
173 189	2213	2302	2394	2489	2589
174 190	2235	2325	2418	2514	2615
175 191	2258	2348	2442	2539	2641
176 192	2280	2371	2466	2565	2667
177 193	2303	2395	2491	2590	2694
178 194	2326	2419	2516	2616	2721
179 195	2349	2443	2541	2643	2748
180 196	2373	2468	2566	2669	2776
181 197	2396	2492	2592	2696	2804

## General Employees - Monthly Salaries

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5
182 198	2420	2517	2618	2723	2832
183 199	2445	2542	2644	2750	2860
184 200	2469	2568	2671	2777	2888
185 201	2494	2594	2697	2805	2917
186 202	2519	2619	2724	2833	2947
187 203	2544	2646	2751	2862	2976
188 204	2569	2672	2779	2890	3006
189 205	2595	2699	2807	2919	3036
190 206	2621	2726	2835	2948	3066
191 207	2647	2753	2863	2978	3097
192 208	2674	2781	2892	3007	3128
193 209	2700	2808	2921	3038	3159
194 210	2727	2836	2950	3068	3191
195 211	2755	2865	2979	3099	3223
196 212	2782	2893	3009	3130	3255
197 213	2810	2922	3039	3161	3287
198 214	2838	2952	3070	3193	3320
199 215	2867	2981	3100	3224	3353
200 216	2895	3011	3131	3257	3387
201 217	2924	3041	3163	3289	3421
202 218	2953	3072	3194	3322	3455
203 219	2983	3102	3226	3355	3490
204 220	3013	3133	3259	3389	3524
205 221	3043	3165	3291	3423	3560
206 222	3073	3196	3324	3457	3595
207 223	3104	3228	3357	3492	3631
208 224	3135	3260	3391	3527	3668
209 225	3166	3293	3425	3562	3704
210 226	3198	3326	3459	3597	3741
211 227	3230	3359	3494	3633	3779
212 228	3262	3393	3529	3670	3816
213 229	3295	3427	3564	3706	3855
214 230	3328	3461	3599	3743	3893
215 231	3361	3496	3635	3781	3932
216 232	3395	3531	3672	3819	3971
217 233	3429	3566	3709	3857	4011
218 234	3463	3602	3746	3895	4051
219 235	3498	3638	3783	3934	4092
220 236	3533	3674	3821	3974	4133
221 237	3568	3711	3859	4014	4174
222 238	3604	3748	3898	4054	4216
223 239	3640	3785	3937	4094	4258



MARIPOSA COUNTY SCHEDULE OF SALARY RANGES

General Employees - Monthly Salaries

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5
224 240	3676	3823	3976	4135	4301
225 241	3713	3861	4016	4176	4344
226 242	3750	3900	4056	4218	4387
227 243	3787	3939	4097	4260	4431
228 244	3825	3978	4138	4303	4475
229 245	3864	4018	4179	4346	4520
230 246	3902	4058	4221	4390	4565
231 247	3941	4099	4263	4433	4611
232 248	3981	4140	4306	4478	4657
233 249	4021	4181	4349	4523	4703
234 250	4061	4223	4392	4568	4750
235 251	4101	4265	4436	4613	4798

AMENDMENT TO  
MEMORANDUM OF UNDERSTANDING - FY 1989/90  
THE COUNTY OF MARIPOSA  
AND  
THE MARIPOSA COUNTY MANAGERIAL/CONFIDENTIAL ORGANIZATION  
(MCMCO)

This AMENDMENT to the existing Memorandum of Understanding, dated December 20, 1988, is entered into between the County of Mariposa, a political subdivision of the State of California, hereinafter referred to as "COUNTY", and the Mariposa County Managerial/ Confidential Organization, hereinafter referred to as "ORGANIZATION".

WHEREAS, the PARTIES desire to amend the existing MEMORANDUM OF UNDERSTANDING,

NOW, THEREFORE, the PARTIES hereby agree to the following:

1. COUNTY and ORGANIZATION have met and conferred in good faith to finalize the AMENDMENT and eliminate the language contained in Paragraph 2 of the section entitled, AMENDMENT TO MEMORANDUM OF UNDERSTANDING, which states, "Either PARTY may reopen this MEMORANDUM upon completion of negotiations between County and the Mariposa County Public Employees' Association." This AMENDMENT resolves any and all matters and disputes subject to and related to negotiations between COUNTY and ORGANIZATION for fiscal year 1989/90.

2. All terms and conditions of the existing MEMORANDUM OF UNDERSTANDING and its AMENDMENTS shall be extended for the 1989/90 fiscal year. The following terms and conditions shall be added to the existing MEMORANDUM OF UNDERSTANDING, effective July 1, 1989:

a. The results of the salary survey completed in June of 1989 shall be implemented for affected classifications at 100% effective July 1, 1989.

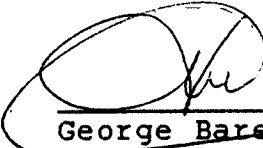
b. Effective July 1, 1989, COUNTY shall contribute the sum of TWO HUNDRED NINETY EIGHT AND 52/100 DOLLARS (\$298.52) toward each covered employee's premium for health, dental, vision, life and SDI insurance. This amount is based upon 100% of the average of the surveyed counties' rates contributed for management personnel.

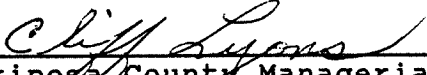
c. The PARTIES agree that either sick leave or the number of holidays shall be adjusted to parity with the surveyed counties by July 1, 1989. The other of the two shall be adjusted to parity by July 1, 1990, in order to maintain uniformity County-wide. Implementation of this paragraph shall be uniform for all County employees.

3. All other terms and conditions of the existing MEMORANDUM OF UNDERSTANDING, except as amended hereby, shall remain in full force and effect.

4. County agrees to continue to address the salary, organizational & classification issue emerging from the District Attorneys Office

**AGREEMENT:**

  
George Barendse John McManis  
County Negotiator

  
Cliff Lyons  
Mariposa County Managerial  
Confidential Organization

7-12  
Date

7-12  
Date