

**COUNTY OF MARIPOSA
AGENDA ACTION FORM**

CLERKS USE ONLY: Approved: MW
 Vote: Ayes: 5 Denied: _____
 Res/Ord #: 89-62 Date: 2-21-89
 Agenda Item #: RR8-D Minute Order

The following instrument is a correct copy of the original on file in this office.
 ATTEST: MARGIE WILLIAMS
 Clerk of the Board of Supervisors, County of Mariposa, State of California
 by _____ Deputy

Department: Administration By: John W. McCamman Phone: 966-3222

AGENDA TITLE:
 Resolution Concerning Health Benefits for Elected and Appointed Officials, Department Heads, and Management/Confidential Employees and Including General Employees

RECOMMENDED ACTION:
 Approve attached Resolution to set dollar amounts for health benefits as agreed upon with bargaining units.

HISTORY OF BOARD ACTIONS: Board has previously approved adjustments to health benefits. The attached Resolution makes health benefit adjustments for the 1988/89/90 fiscal years.

CONSEQUENCES OF NEGATIVE ACTION:
 1. No implementation of increase in health benefits.
 2. County would not carry out obligations in Agreement with Employees' Association and Managerial/Confidential Organization and face possible law suit.

ALTERNATIVES:
 1. Not approve the Resolution.
 2. Enter into further negotiations with the bargaining units.

COSTS: (X) Not Applicable
 A. Budgeted current F.Y. \$ _____
 B. Total anticipated costs \$ _____
 C. Required Add'l. Funding \$ _____
 D. Source: _____

SOURCE: () 45ths Vote Required
 A. Other budgeted funds \$ _____
 B. Unanticipated revenues \$ _____
 C. Reserve for contingencies \$ _____
 D. Other: _____
 Balance in Reserve for Contingencies if Approved: \$ _____

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
 This Item on Agenda As:
 Recommended _____
 Not Recommended _____
 For Policy Determination _____
 Submitted with Comment _____
 Returned for Further Action _____
 A.O. Initials _____

MARIPOSA COUNTY RESOLUTION NO. 89-62

RESOLUTION CONCERNING HEALTH BENEFITS FOR ELECTED AND APPOINTED OFFICIALS, DEPARTMENT HEADS, AND MANAGEMENT AND CONFIDENTIAL EMPLOYEES, AND INCLUDING GENERAL EMPLOYEES, BUT EXCLUDING DEPUTY SHERIFF' ASSOCIATION MEMBERS

WHEREAS, representatives of the Mariposa County Public Employees' Association, and Mariposa County Managerial/Confidential Organization duly met and conferred with representatives of the Board of Supervisors and agreed to adjustments to health benefits, and

WHEREAS, the Board of Supervisors wishes to include these health benefit adjustments for all Elected and Appointed Officials, and Department Heads,

NOW, THEREFORE BE IT RESOLVED by the Mariposa County Board of Supervisors, as follows:

1. The employer's contribution for each employee shall be the amount necessary to pay the cost of his/her enrollment, including the enrollment of family members, in a health benefit plan or plans up to a maximum of One Hundred Eighty-Eight Dollars and Ninety-Two Cents (\$188.92), effective July 1, 1988, as follows:

Medical	\$134.00
Dental	23.08
Vision	7.00
Life Insurance	4.10
SDI	20.74

2. The employer's contribution for each employee shall be the amount necessary to pay the cost of his/her enrollment, including the enrollment of family members, in a health benefit plan or plans up to a maximum of Two Hundred Fourteen Dollars and Fifty-Two Cents (\$214.52), effective January 1, 1989, as follows:

Medical	\$164.59
Dental	23.08
Vision	7.00
Life Insurance	4.10
SDI	15.75


3. The employer will continue to pay State Disability Insurance for each employee at the appropriate rate. The above SDI figures are based on Mariposa County salary average of \$1,750.00 per month.

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4. The Auditor is authorized to reimburse those employees pursuant to this Resolution.

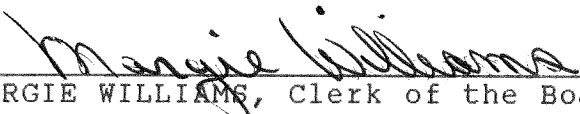
PASSED AND ADOPTED by the Board of Supervisors of the County of Mariposa, a political subdivision of the State of California, this 21st day of February, 1989, by the following vote:

AYES: BAGGETT, PUNTE, ERICKSON, RADANOVICH, TABER
NOES: NONE
ABSENT: NONE
ABSTAINED: NONE



GERTRUDE R. TABER, Chairman
Mariposa County Board of Supervisors

ATTEST:



MARGIE WILLIAMS, Clerk of the Board

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:



JEFFREY G. GREEN, County Counsel