

96-158

MARIPOSA COUNTY  
BOARD OF SUPERVISORS

AGENDA  
ACTION FORM

DATE: 4/24/96  
AGENDA ITEM NO.: 15

DEPARTMENT: Administration BY: Mike Coffield PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes\_\_\_ No\_X\_)

Resolution approving classifications recommended to be exempted from the hiring freeze.

BACKGROUND AND HISTORY OF BOARD ACTIONS: The Board has requested identification of classifications which could be exempted from the hiring freeze. Typically such exemptions would be recommended in only two situations:

■ positions which are primarily or fully revenue-offset, where a delay in filling the position would save no county funds and result in lost federal or state revenue, or

■ positions for which some risk to the public health or safety might result from a delay in filling the position.

Since the Board has chosen to keep reviewing each vacant position, irrespective of the extent that it is revenue offset, and even though reductions in force are no longer imminently in the offing, the classifications recommended below are only those with a potential impact on public safety.

- Court Clerk
- Deputy Sheriff
- Jail Sergeant
- Sheriff's Dispatcher
- Senior Juvenile Supervisor (supervises the Juvenile Hall)
- Deputy District Attorney
- Jail Officer
- Sheriff Sergeant
- Deputy Probation Officers

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION: Classifications which are not exempted from the freeze will continue to require Board approval to fill them.

COSTS: ( ) Not Applicable

A. Budgeted current FY \$ \_\_\_\_\_

B. Total anticipated costs \$ \_\_\_\_\_

C. Required additional funding \$ \_\_\_\_\_

D. Internal transfers \$ \_\_\_\_\_

SOURCE: ( ) 4/5ths Vote Required

A. Unanticipated revenues \$ \_\_\_\_\_

B. Reserve for contingencies \$ \_\_\_\_\_

C. Source description: \_\_\_\_\_

Balance in Reserve for Contingencies, if approved: \$ \_\_\_\_\_

SPECIAL INSTRUCTIONS:  
List the attachments and number the pages consecutively:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

CLERK'S USE ONLY:

Res. No.: 96-158 Ord. No. \_\_\_\_\_

Vote - Ayes: 4 Noes: Parker

Absent: \_\_\_\_\_ Abstained: \_\_\_\_\_

( ) Approved ( ) Denied

( ) Minute Order Attached ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: \_\_\_\_\_

ATTEST: MARGIE WILLIAMS, Clerk of the Board  
County of Mariposa, State of California

By: \_\_\_\_\_  
Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:  
This item on agenda as:

Recommended

Not Recommended

For Policy Determination

Submitted with Comment

Returned for Further Action

Comment: \_\_\_\_\_

A.O. Initials: *W*

MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

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TO: MIKE COFFIELD, County Administrative Officer  
FROM: MARGIE WILLIAMS, Clerk of the Board *MW*  
SUBJECT: RESOLUTION NUMBER 96-158

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THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,  
ADOPTED THIS Order on April 16, 1996

**ACTION AND VOTE:**

Classifications Recommended to be Exempted from Hiring Freeze  
(County Administrative Officer)

**BOARD ACTION:** Discussion was held concerning this request. Mike Coffield, County Administrative Officer, advised that he and the Personnel Officer recommends lifting of the hiring freeze. (M)Taber, (S)Stewart, Res. 96-158 adopted exempting classifications from the hiring freeze. Following further discussion, motion was amended by maker, agreeable with second, to lift the hiring freeze for all existing budgeted positions/Ayes: Reilly, Balmain, Stewart, Taber; Noes: Parker.

cc: Department Heads  
File