

DEPARTMENT: Personnel

BY: Rich Inman

PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION:

Allocate a Deputy Agricultural Commissioner/Sealer classification at salary range 259.5 (\$3,439-\$4,181) to the Ag Commissioner's Department and eliminate the Senior Agricultural Commissioner/Sealer classification at salary range 242 to be effective immediately. A Sr. Ag/Standards Inspector allocation was approved by your Board in February 2005. Efforts to fill this position were unsuccessful. Subsequently, an Agricultural and Standards Inspector II (salary range 226) classification was approved by your Board. It was the intent of the department to underfill the Senior Ag/Standards Inspector position with the Ag/Standards Inspector II. Again, there was no success in filling the position at this level. It is the hope of the Ag Commissioner that by approving a Deputy Ag Commissioner/Sealer allocation, this will provide individuals another option with a higher salary. It is the intent of the department to recruit for all three positions at the same time. The department will then have the ability to hire either a Deputy Ag Commissioner/Sealer or underfill the position with either a Sr. Ag/Standards Inspector or Ag/Standards Inspector II. As with all positions in this department, the State will subvent a large portion of the net cost back to the County.

The Deputy Ag Commissioner/Sealer job position will be assigned to MCMCO.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board approved funding for the Sr. Agricultural/Standards Inspector position during the 2004/2005 budget hearings with the job description being approved in February 2005. The Board then approved an Ag/Standards Inspector II classification and job description in September 2005. The job description for the Deputy Ag Commissioner/Sealer was previously approved by your Board in December 2004.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

- Provide alternative direction on how the Board believes the position should be filled.

Financial Impact? () Yes () No	Current FY Cost: \$	Annual Recurring Cost: \$
Budgeted In Current FY? () Yes () No () Partially Funded		
Amount in Budget: \$		List Attachments, number pages consecutively
Additional Funding Needed: \$		
Source:		No attachments
Internal Transfer	_____	
Unanticipated Revenue	_____ 4/5's vote	
Transfer Between Funds	_____ 4/5's vote	
Contingency	_____ 4/5's vote	
() General () Other		

CLERK'S USE ONLY:

Res. No.: 05-603 Ord. No. _____
Vote - Ayes: 5 Noes: _____
Absent: _____
[Signature] Approved
() Minute Order Attached () No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: _____
Deputy

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended
 No Opinion
Comments:

CAO: *[Signature]*