

DEPARTMENT: Personnel

BY: Thomas Guarino

PHONE: 966-3222

**RECOMMENDED ACTION AND JUSTIFICATION:**

Approve the Memorandum of Understanding (MOU) with the Sheriffs' Management Association (SMA) for the term of October 1, 2005 through September 30, 2007. Pursuant to Article 20 "Duration" of the previous MOU between the County and the SMA, the parties have met and conferred and have agreed to enter into this MOU. Revisions to the agreement are shown with deletions as strikethroughs and additions as bold and italicized text.

**BACKGROUND AND HISTORY OF BOARD ACTIONS:**

During a closed session, the Board approved a Tentative Agreement with the SMA and the provisions of that Agreement are reflected in the attached document.

**ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Financial Impact? ( ) Yes ( ) No	Current FY Cost: \$	Annual Recurring Cost: \$
Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded		
Amount in Budget: \$		List Attachments, number pages consecutively
Additional Funding Needed: \$		SMA MOU
Source:		
Internal Transfer		
Unanticipated Revenue	4/5's vote	
Transfer Between Funds	4/5's vote	
Contingency	4/5's vote	
( ) General ( ) Other		

**CLERK'S USE ONLY:**

Res. No.: 21 Ord. No. \_\_\_\_\_  
 Vote - Ayes: 5 Noes: \_\_\_\_\_  
 Absent: \_\_\_\_\_  
*Eric'd. Bibby*  
 Approved  
 Minute Order Attached  No Action Necessary

**COUNTY ADMINISTRATIVE OFFICER:**

Requested Action Recommended  
 No Opinion  
 Comments:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

The foregoing instrument is a correct copy of the original on file in this office.

Date: \_\_\_\_\_  
Attest: MARGIE WILLIAMS, Clerk of the Board  
County of Mariposa, State of California

By: \_\_\_\_\_  
Deputy

CAO: *[Signature]*