

DEPARTMENT: Public Works/Safety

BY: Dana Hertfelder  
PHONE: 966-5356

**RECOMMENDED ACTION AND JUSTIFICATION:**

Resolution adopting revised policy for drug and alcohol testing for safety-sensitive employees as required by the Department of Transportation (DOT), Federal Motor Carrier Safety Administration (FMCSA) and the Federal Transit Authority (FTA) regulations.

On November 9, 2004 the Department of Transportation revised procedures for transportation workplace drug and alcohol testing programs. At that time the County did not revise the policy pending additional information. On August 23, 2005, the County was audited for compliance with the new regulations. The County was found to be out of compliance with its policy statement and recommendations were made to bring the policy into compliance (see attached letter from RLS and Associates regarding audit).

**BACKGROUND AND HISTORY OF BOARD ACTIONS:**

On June 18, 1996, per Resolution 96-280, the Board approved the current policy for drug and alcohol testing for safety-sensitive employees and was amended on September 9, 1997, per Resolution 97-366.

**ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Negative action would include possibly jeopardizing Section 5311 funding for transit.

Financial Impact? ( ) Yes (x) No	Current FY Cost: \$	Annual Recurring Cost: \$
Budgeted In Current FY? ( ) Yes ( ) No ( ) Partially Funded		
Amount in Budget: \$ _____		List Attachments, number pages consecutively
Additional Funding Needed: \$ _____		1. Allan to Supervisors memo dated April 18, 2006
Source:		2. Letter from RLS Associates
Internal Transfer _____		3. Revised policy
Unanticipated Revenue _____ 4/5's vote		
Transfer Between Funds _____ 4/5's vote		
Contingency _____ 4/5's vote		
( ) General ( ) Other		

**CLERK'S USE ONLY:**

Res. No.: 06-169 Ord. No. \_\_\_\_\_  
Vote - Ayes: 5 Noes: \_\_\_\_\_  
Approved Absent: \_\_\_\_\_  
( ) Minute Order Attached ( ) No Action Necessary

**COUNTY ADMINISTRATIVE OFFICER:**

\_\_\_\_\_ Requested Action Recommended  
\_\_\_\_\_ No Opinion  
Comments:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
CAO: 13

The foregoing instrument is a correct copy of the original on file in this office.

Date: \_\_\_\_\_  
Attest: MARGIE WILLIAMS, Clerk of the Board  
County of Mariposa, State of California

By: \_\_\_\_\_  
Deputy