

DEPARTMENT: Personnel

BY: Richard J. Benson

PHONE: 966-3222

RECOMMENDED ACTION AND JUSTIFICATION:

Approve an Agreement with Liebert Cassidy Whitmore to provide employee relation services by participating in the San Joaquin Valley Employment Relations Consortium (ERC), and authorizing the Chair to sign the Agreement effective January 1, 2007.

The San Joaquin Valley ERC is made up of public agencies and districts in the Central Valley that have joined together for the purpose of receiving quality employment relations training, employment law telephone consultation, and a monthly newsletter covering employment relations development. Liebert Cassidy Whitmore has agreed to provide training and consulting services to members of the ERC, which currently consists of approximately 25 public agencies. The cost to participate in the ERC is based upon the number of full-time employees. The annual membership fee for agencies with 100 to 1,000 full-time employees is \$2,677. If the Board approves this agreement and participation in the ERC, the cost to the County would be half of \$2,677, i.e., \$1,338.50, because the cost is based on a 12-month fiscal year basis and the County would begin its initial participation effective January 1, 2007 for a 6-month period only. In addition to the unlimited telephone consultation services, two days of group training workshops are included in the cost for the 6-month period.

Participation in this consortium would provide necessary and invaluable employee relations services at a great cost-savings.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

None on this action.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

A negative action would result in costlier employee relations consultation services as well as employee training services.

Financial Impact?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Current FY Cost: \$1,338.50	Annual Recurring Cost: \$
Budgeted In Current FY?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Partially Funded	
Amount in Budget:	\$5,000			List Attachments, number pages consecutively
Additional Funding Needed:	\$0			Info re workshops and telephone consultation
Source:				Agreement
Internal Transfer				
Unanticipated Revenue		4/5's vote		
Transfer Between Funds		4/5's vote		
Contingency		4/5's vote		
() General () Other				

CLERK'S USE ONLY:

Res. No.: 07-25 Ord. No. _____
Vote - Ayes: 4 Noes: _____
Absent: Pickard
 Approved
() Minute Order Attached () No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____
Attest: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California

By: _____
Deputy

COUNTY ADMINISTRATIVE OFFICER:

Requested Action Recommended
 No Opinion
Comments:

CAO: *RJB*