





**MARIPOSA COUNT**  
**HUMAN SERVICES DEPARTMENT**

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□ Behavioral Health and Recovery Services □ Community Action □ Housing Authority □ Public Guardian/Conservator □ Social Services  
CHERYLE RUTHERFORD-KELLY, MSW, DIRECTOR

June 19, 2007

TO: Members; Board of Supervisors  
Rick Benson, CAO  
FROM: Cheryle Rutherford-Kelly  
RE: Behavioral Health / Authorization to Hire into an Existing Social Service  
Supervisor II Slot

**Recommendation**

It is respectfully recommended that your Board authorize the Department to hire a Social Service Supervisor II on July 1, 2007, which is an existing position, in Behavioral Health.

**Background/Current Position**

Behavioral Health has an existing, unfilled Social Service Supervisor II position that was voluntarily frozen this fiscal year (2006-07) but which is fully funded in the 2007-08 budget.

One reason the position was frozen was that it is extremely hard to secure professionals with an MSW's (Master's in Social Work), let alone LCSW's (Licensed Clinical Social Worker). The positions are in shortfall nation wide. We currently have an LCSW applicant with an LCSW who has agreed to take the job effective July 1, 2007.

The Department will employ this person in Mental Health and Child Welfare. The charging of actually work hours will be done in a manner that meets generally acceptable auditing practices. Child Welfare as well as Behavioral Health has a Supervisor II budgeted for FY 2007-08.

To wait several months for the FY 2007-08 budget to be approved would mean that we will lose this candidate to another County. The workload is extremely high in Mental Health and Child Welfare; areas where we must not make errors.

**Financial**

There is enough money this year and throughout the next fiscal year to fully fund the position. It is fully budgeted in the 2007-08 proposed budget as indicated above. No general fund dollars are involved.